

Date: June 30, 2017	Project Title	<b>Used Oil Processing Facility &amp; Solid Waste Permit Applications</b>
EPA I.D. No. FLD 982 162 943	Site Name:	January Environmental Services, Inc
	Site Address:	1920 State Road 60 W Bartow, Florida 33830-4261

**ATTACHMENT J**  
**EMPLOYEE TRAINING PROGRAM**

Project No. 021709	
<a href="https://d.docs.live.net/f21d013299119990/GeoTech%20Environmental/Projects/2017/021709%20-%20January%20Environmental%20Inc%20-%20Application%20and%20Modification%202017/10%20-%20Report/2017-08-02_Renewal%20of%20Used%20Oil%20Permit%20Application%20Rev%201%20nl%20BK.docx">https://d.docs.live.net/f21d013299119990/GeoTech Environmental/Projects/2017/021709 - January Environmental Inc - Application and Modification 2017/10 - Report/2017-08-02_Renewal of Used Oil Permit Application Rev 1 nl BK.docx</a>	

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**J: EMPLOYEE TRAINING PROGRAM**

January Environmental Services, Inc., employee training program will consist of the following:

1. Facility Spill Prevention Control and Countermeasure Plan – **Annual Training**
  - 40 CFR Part 112.
  - Overview of SPCC plan and its purpose.
  - Operation and maintenance of equipment to prevent petroleum discharge.
  - Applicable pollution control laws, rules and regulations.
  - Fluid level monitoring in tanks.
  - Material delivery monitoring/observations
  - Inspection/recordkeeping requirements
  - Spill Response Procedures
  
2. Hazard Communication – **Monthly Training**
  - Hazardous Materials Identification System
  - Scope, purpose and utilization
  
3. Container Labeling – **Annual Training**
  - 40 CFR Part 279 - Standards for the Management of Used Oil
  - Storage, condition, labeling and response to Release of Material stored in containers.
  - Storage locations for empty, used and new storage containers
  
4. Emergency Preparedness and Contingency Plan – **Annual training**
  - Emergency Action Plan
  - Scope, purpose and utilization
  
5. USDOT Hazardous Materials Handling and Transportation - **Annual training**
  - 49 CFR Part 172
  - General awareness/familiarization training
  - Function-specific training
  - Safety training
  - Security awareness training

These training presentations are maintained by the Cris January, Owner/Operator and each employee who works or is involved in the facility operations, will attend and participate in the required training. Documentation of training will be kept in each employee file and a description of the training provided.

Annual safety and spill prevention briefings should be held with responsible employees. Annual briefings also serve as refresher training and include a review of any spills, discharges, and failures or malfunctions of equipment from the previous year in addition to recently developed safety protocols and any updates to federal or local regulations.

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