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OCULUS

South District



Training Log

Course: HAZWOPER EMERGENCY RESPONSE OPERATIONS LEVEL
29 CFR 1910.120 (q)(ii)

Date: 1/14/05

Name (Print)	Name (Signature)
DAVE THOMPSON	[Signature]
Rick Sears	[Signature]

Trainer: Tim Morris

Tim Morris



29 CFR 1910.134

Date: 1/14/05

[illegible]

Trainer: Tim Morris

L. M.



Course: RCRA HAZARDOUS WASTE GENERATOR

40 CFR 262

Date: 1/14/04

Trainer: Tom MORRIS

T. M.



Date: 1/14/05

[illegible]

Trainer: Tim Morris

L. B.



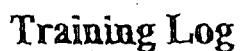
Training Log

Course: SPILL PREVENTION CONTROL + COUNTER MEASURE / CONTINGENCY PLAN

Date: 1/14/05

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29 CFR 1910.1200

Date: 1/14/05

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Li Min

PART III HANDLING CARGO

A. GENERAL

A driver shall always stay with his unit while loading or unloading. A driver may be terminated for leaving his vehicle unattended while loading or unloading.

Any tank truck or trailer being loaded or unloaded with a pump must have an open dome lid. The procedure is to open the lid, place the dome latches over the lid seating the ring, then lay the lid down on it. This gives an opening large enough to relieve the trailer and does not expose the product by having the dome completely open.

B. ROUTE DRIVERS

1. Route drivers shall follow these procedures at each pick up:
 - a. When a driver reaches any destination or any customer location, the driver shall attempt to park his vehicle in an area that will not disturb the business flow of traffic in and out of the customer's facility.
 - b. After parking his or her vehicle, the driver will check in with the contact person, if the manifest has driver instructions in the comment area. The driver will verify the instructions with the contact person prior to performing any services.
 - c. After the driver has checked with the contact person at each facility, and has been approved to service the facility, the driver will then follow the testing procedures stated in Part III, Section C.
 - d. If the customer is an oil filter or absorbent customer, the route driver will check the containers (drums) and service as needed. If driver is unable to service as needed, Customer Service must be called and informed to print a separate drum manifest.
2. The driver will first ensure that the filter on the truck is clean, and that the closed end wand is used during **all** pumping activity. All product **must** be pumped through the filter basket. **NO** product may be pumped directly into the truck through any other means, including the dome lids.

Connecting the hose to the wand will be done with care, being sure the cam lock has a good gasket and the seal is tight before pumping.

C. TESTING PROCEDURES

Each driver shall be issued a Halogen leak detector (Sniffer) and a reference fluid sample of 900 PPM. The lab chemist will service and properly set the Sniffers monthly. It is the drivers' responsibility to present the Sniffer to the lab chemist. New reference samples shall be issued monthly.

All liquid products, including liquids in drums (water, oil, free product, antifreeze, water soluble oil) must be tested (sniffed or dexsiled) for Halogens before loading onto any company truck, including recovery, vacuum, and drum or box). Testing method(s) and results shall be documented in the comment section of the manifest. The procedure below shall be followed:

1. Testing procedures prior to collection: When the driver arrives at the customer/generator site he or she shall pull a representative sample from their tank(s) and/or each drum and use a halogen leak detector referenced at 900 ppm to test the oil for the presence of volatile chlorinated compounds above 900 ppm. To determine that the Sniffer is working properly:
 - a. Shake the 900 ppm reference sample.
 - b. Remove the lid.
 - c. Turn on the Sniffer.
 - d. Place the tip of the Sniffer into the bottle being careful not to touch the tip of the Sniffer to the liquid.
 - e. Hold the tip of the Sniffer in the bottle for fifteen seconds (approx. 21 beeps). The beeps should peak out (increase in frequency).
2. If the Sniffer indicates a presence of halogenated compounds above 900 ppm (peaks out), the driver must then inform the customer, describe the Dexsil test and cost, and request permission to do a Chlor-D-Test Q4000 (Dexsil) test (EPA method 9077). If the customer/generator is willing to pay, the driver shall then perform the Dexsil. Once this field test has been run and the results indicate less than 1000 ppm, he or she shall then collect the oil and document, on the manifest, the results of the Dexsil. If this test indicates greater than 1000 ppm, the oil shall be rejected. The driver may bring back a sample of the potentially hazardous material for further testing. The driver must indicate the reading of the Dexsil on the manifest, along with the cost of the service. The notation on the manifest will enable our sales department to be notified. Explain to the customer/generator that you are not allowed by Federal Law to pick up the product and that the product must be disposed of by using a company certified to transport hazardous waste. Have the Transportation Manager/Dispatcher advise the customer that our Customer Service Department can make arrangements with a certified company. Should the customer refuse to allow any further testing, make the proper notation on the manifest along with the date, time, and name of the individual refusing the testing procedures. The driver shall inform the customer not to add any additional product since it will also become contaminated and compound the problem. **REMEMBER: DO NOT PUMP THE PRODUCT OR REMOVE IT FROM THE PREMISES.**

EXCEPTION: Small Quantity Generator Exemption or Public Drop Off sites - The driver shall certify from the bottom of his manifest or obtain a certificate of registration to verify the customer is registered as a public drop off. Liquid product must still be tested with a Sniffer, if the product fails the Sniffer test, the driver must indicate this on the appropriate space on the manifest. Make certain that Public Drop Offs have a separate tank for the do-it-yourselfers, and a different tank for the shop oil. These may never be mixed before pick up.

NOTE: Drivers shall carry the 900 ppm reference sample always so if the halogen meter fails to operate correctly he or she can set his or her meter in the field.

3. After the liquids are tested for chlorinated solvents, the driver shall then determine if there is any free water in the storage container before removing the oil. If there is water present, the customer/generator must be notified beforehand how much is there and how much it will cost for disposal. If the customer/generator instructs the driver to remove the water, it must then be placed in the waste water compartment on the pump truck and the oil shall be pumped into the used oil compartment. Antifreeze and Water Soluble oils must be kept separate from oil and from each other. Drivers may put water in with the oil if necessary.
4. Driver is responsible for ensuring his Sniffer is in good working order by having their halogen Sniffer calibrated on a monthly basis, and making sure the halogen standard he uses to set the Sniffer is not more than thirty days old. The COMPANY lab will clean Sniffers monthly and provide new halogen test standards to each driver during the first week of each month. If the Sniffer malfunctions during the day, the driver shall use Dexsil kits in its place. The customer shall not be charged for the Dexsil and this A "No Charge" shall be handwritten on the manifest. The driver shall turn the Sniffer, to the lab, upon return to the facility, for service. The driver shall obtain a spare Sniffer for use the next work day
5. If the liquids being tested pass the analysis showing that the amount of halogen is less than 1000 ppm, the driver will then stick (method of measurement) his Truck Tank and look on his chart which shows the gallons per inch capacity of his tank(s), and then proceed to pump the customer's tank calculating the gallons going into the tank truck with the chart that each driver has on the vehicle. If during pumping out the customer's used oil tank the driver determines that there is rain water or antifreeze present in the bottom of the tank, the driver must stop pumping and inform the generator or the customer that there is water present in his tank, and of the appropriate charges involved. If the charges are approved, continue pumping to the appropriate tank on your vehicle. AGAIN, DO NOT MIX PRODUCTS, only oil and water, and only if it is necessary to provide the best customer service possible. If charges are not approved, do not pump any further. Indicate these circumstances in the comment section of the manifest and obtain the customer's signature.

NOTE: If there is no one on- site to sign the manifest, the driver shall indicate this in the **comments** section of the manifest, returning the manifest to the office for mailing to the customer.

D. SAMPLING PROCEDURES

1. Sample bottle: All product for testing must be put into a sample bottle for testing. The bottle shall have a wide mouth opening. The bottles shall be clean & free of any dirt.
2. Obtaining a sample: Reference Work Instructions HWI-045 (Coliwasas Tubes) and HWI-046 (Jukers).
3. Testing the sample: Move away from the storage container, with your sample. Insert the tip of the Sniffer into the sample bottle and follow procedures as indicated in the section on testing procedures, Part III, Section C.



**HOWCO ENVIRONMENTAL
EMPLOYEE
Environmental
Health and Safety
(EH&S)
HANDBOOK**

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Welcome to Howco Environmental

At Howco, your safety is our number one concern.
Our EH&S program consists of:

- ☐ Training Programs
- ☐ Inspections and Audits
- ☐ Employee Awareness

HOWCO ENVIRONMENTAL EH&S Organization

PHILOSOPHY

The Howco Environmental philosophy of EH&S Management is that each employee has a key role in maintaining an accident free and environmentally sound workplace. This is accomplished through training and awareness.

LOCATION EH&S CONTACT

Each Howco Environmental location has an employee who coordinates EH&S matters and acts as a liaison between Howco Environmental Corporate management and your local management. Your supervisor can tell you who your EH&S contact is.

ACCOUNTABILITY

Howco Environmental Management sets the policy and goals to carry out the Safety and Environmental Mission.

LINE MANAGEMENT

Accepts responsibility for the safety of the people they supervise and the environmental compliance of their processes with the understanding that EH&S is a line management responsibility which affects their performance rating and possibility of promotion.

EH&S CONTACT

Acts as a resource to facilitate implementation of safety programs and to create safety and environmental awareness among all Howco Environmental employees and has the responsibility to pursue needed training and to implement new programs as required.

EMPLOYEE RESPONSIBILITY

Each Howco Employee - as a condition of employment, has the *responsibility* to work in a safe and environmentally sound manner and to extend the concern for personal safety to all fellow employees, contractors and visitors.

COMMITTEES

Howco Environmental EH&S Steering Committee - this committee is made up of Corporate and business unit managers. Its charter is to set companywide policies, goals and to review performance

COMMUNICATIONS

Weekly or monthly safety meetings are held at various Howco Environmental locations. These meetings are an opportunity to share information. Please feel free to discuss an area of concern that you might have at these meetings or at any time with your supervisor.

MANUALS

Howco Environmental has the following manuals to aid in compliance activities. You should know where they are located and what information they contain. As an employee of Howco Environmental, you are responsible for adherence to the contents of these documents. Discuss these responsibilities with your supervisor prior to commencing employment

- . Health, Safety & Environmental Compliance Manual
- . Environmental Compliance Manual
- . Fleet Safety Manual

EH&S TRAINING PROGRAMS

Howco Environmental employees are trained in the following programs depending on their job classification and exposure to hazards. Employees not trained in these programs will not be able to work in the department or area until the training has been completed. If you have any questions on training, contact your supervisor or Human Resources representative. A Howco Environmental new employee orientation checklist is included at the end of this section.

HAZARD COMMUNICATION

If you work with or around chemicals you will be trained in the following areas:

- Material Safety Data Sheets - how to use them and where they can be found
- Labeling requirements and reading labels
- Hazards, handling procedures and first aid for the chemicals you will use
- Hazards associated with non-routine tasks
- Contractor notification

CHEMICAL HYGIENE PLAN/LAB SAFETY TRAINING

If you work in a laboratory you will be trained in the Chemical Hygiene Plan, which is similar to Hazard Communication.

ELECTRICAL SAFETY RELATED WORK PRACTICES

Before working with electricity you will be trained and/or demonstrate your proficiency in safely working around electricity and electrical devices.

RESPIRATOR PROGRAM

If you are required to wear a respirator as part of your job your supervisor will supply you with the proper respirator, train you in its use and arrange for an annual physical exam to ensure you are physically capable of wearing a respirator.

CONFINED SPACE ENTRY

If you are required to enter a confined space such as a tank or pit you will be trained in the Howco Environmental confined space entry program. Do not enter any confined space unless you have been trained and have the proper authorization from your supervisor.

FALL PROTECTION / LADDER SAFETY

Any employees who work in elevated areas or use ladders will be instructed in fall protection. This includes how to safely work under those conditions and how to inspect the equipment.

INDUSTRIAL VEHICLE / DRIVER SAFETY

Any employees who operate material handling equipment such as forklift trucks or company vehicles will be licensed and/or trained in pre-operation inspections and the safe use of such vehicles.

HAZARDOUS WASTE OPERATIONS (HAZWOPER) / EMERGENCY RESPONSE (ER)

HAZWOPER and ER training is provided for employees who are required to detect, report and/or respond to chemical spills. If you have not been trained and a spill occurs you must evacuate the area immediately.

RESOURCE CONSERVATION AND RECOVERY ACT (RCRA)

RCRA training is for those who handle hazardous waste as part of their job.

FIRE EXTINGUISHER

Fire extinguisher training is provided for all employees. The policy of Howco Environmental is to provide fire extinguishers for use on small "wastebasket size" fires. You will be trained in the basic operation of the fire extinguishers at your facility.

BLOODBORNE PATHOGENS (DISEASES)

Employees who can come in contact with blood or body fluids will be trained on how to protect themselves and are offered the Hepatitis B vaccine. Those with exposure to Bloodborne Pathogens at Howco Environmental include members of organized emergency medical response teams, employees who are required to service or install equipment at medical facilities and labs and employees who receive company sponsored CPR/First Aid Training.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Most Howco Environmental employees utilize PPE at one time or other. It is the policy of Howco Environmental to provide you with the required PPE and to train you in its use. Safety shoes are supplied according to the location policy. Your supervisor can answer any questions you may have on PPE.

LOCKOUT/TAGOUT

Employees who service, maintain or install equipment will be trained in Lockout/Tagout procedures. These are the only employees authorized to lockout power or stored energy sources.

All other employees need to be aware that if a piece of equipment is shut off and locked out. A piece of equipment cannot be started except by the employee who locked it out.

PIPE HANDLING

If you work in an area that requires you to move and load piping you will be trained in the safe procedures, including procurement of the load.

TRENCHING / SHORING / EXCAVATION

If you will be working on a construction site or delivering goods to a construction site you will be trained to identify these areas.

HAZARDOUS MATERIALS AWARENESS

All employees are required to be trained in hazardous materials awareness.

HAZARDOUS MATERIALS SHIPPER / RECEIVER TRAINING

If your job requires you to ship hazardous materials you will receive proper training on how to identify, package, mark and label these goods for shipment.

HOWCO ENVIRONMENTAL NEW EMPLOYEE HEALTH, SAFETY AND ENVIRONMENTAL ORIENTATION CHECKLIST

The following checklist is to be used for all new hires at the facility. Each new hire, depending on the area of employment, will need certain types of training prior to starting work. The manager or supervisor is to use this checklist as a guide to establish the initial training that is to be provided to each new hire. All training certificates, quizzes and sign-offs must be placed in the new hire's training folder to document training type and date of training. The supervisor / manager is responsible to ensure each new hire receives the proper training.

Employee Name: _____

Date of Hire: _____

- Health, Safety and Environmental Handbook- Mandatory for all new hires. This is part of the Employee Handbook. Includes receipt of acknowledgement signed, dated and returned to the supervisor / manager
- Hazard Communication Training- Mandatory for all new hires
- Hazardous Materials Awareness- Mandatory for all new hires
- Fire Extinguisher Training- Mandatory for all new hires
- Emergency Procedures- Mandatory for all new hires
- Lockout/Tagout Training- Personnel who will be required to use Lockout/Tagout as part of their job*
- Confined Space Entry Training- Personnel required to enter confined spaces
- Bloodborne Pathogen Training- Personnel that work in hospitals, dialysis clinics or are CPR/First Aid trained*
- Respiratory Protection Training- Personnel that must wear respirators. Includes medical certification*
- HAZWOPER- 40 hour training and 8 hour update. Personnel that work at RCRA Part B sites or RCRA clean up sites*
- Forklift Training- Personnel that are required to use forklifts*
- Pipe Handling- Distribution personnel required to move and load pipe*
- Trenching/Shoring/Excavation- Personnel that work on construction sites where excavation occurs*
- Hazardous Materials Shipper/Receiver Training- Personnel that will be completing shipments of Hazardous Materials*
- DQ file completed for any new hire that is required to drive a Commercial Motor Vehicle*

NOTE: * indicates the employee may not complete these tasks until the required training is completed and certified

Manager's Signature: _____ Date: _____

REPORTING ACCIDENTS, ILLNESSES, CHEMICAL SPILLS, NEAR MISSES AND HAZARDS

ACCIDENTS AND ILLNESSES

If you or a fellow employee are injured or become ill while at work your supervisor must be notified promptly so that proper medical treatment can be obtained.

CHEMICAL SPILLS / RELEASES TO THE ENVIRONMENT

If you are involved in or aware of a chemical spill or release to the environment (including sewers) your supervisor or other manager must be notified promptly so that appropriate action can be taken to protect employees and the environment.

NEAR MISSES

A near miss is an accident or mishap that does not result in personal injury. There may or may not be property damage. At Howco Environmental all near misses must be reported immediately to your supervisor.

ACCIDENT / NEAR MISS INVESTIGATION

Your supervisor will investigate the accidents or near misses that you report on a Triple I Form. (See next page) The purpose of an accident investigation is to document what caused the accident and eliminate the hazards or behaviors, so future accidents can be prevented. You are expected to cooperate by providing any information that you have whether you were injured or a witness.

WORK PLACE HAZARDS

You are expected to be attentive to workplace hazards and report them immediately to your supervisor. This will help to prevent accidents and near misses.

INJURY/ILLNESS/INJURY-FREE EVENT HOWCO ENVIRONMENTAL

REPORT FORM TRIPLE 1

PERSONAL BACKGROUND INFORMATION

1. Case Number		2. Accident Date/Time (24 Hour Clock)		3. Location Address	
4. Class Type 1. F.A. Only 2. Med/NLT 3. Restriction 4. Lost Work Day 5. Injury Free 6. Chemical Release/excursion (Go to P.2) 7. () Auto Accident 8. Seat Belts Used Yes () No ()			5. Illness Specifier 1. Skin Diseases/Disorders 2. Dust Diseases of the Lungs 3. Respiratory Conditions 4. Poisoning 5. Physical Agents 6. Repeated Trauma 7. Others 8. None		
6. OSHA Class 1. Loss of Consciousness 2. Restriction of Work or Motion 3. Temporary Job Transfer 4. Permanent Job Transfer 5. Employee Termination 6. One of these results 7. Permanent Restriction 8. Permanent Disability 9. OSHA Non-Recordable					
7. Employees Last Name, First, Middle Initial		8. Age	9. Sex	10. Regular Occupation	
				10A. Hire Date	
11. Home Address				12. Date of Accident Reported	
13. Social Security Number	14. Accident Date	15. Date Lost Work Restriction Began		15. Total LWD	17. Total RWD
				18. Date Returned to Full Duty	
19. Nature of Injury		20. Injured Body Part		21. Body Side Indicator Left () Right () Both ()	
22. Name and Address of Physician			23. If Hospitalized, Name and Address of Hospital		
24. Object/Substance that directly injured employee		25. On Site Yes () No ()		26. Occupation at Time of Event	
27. Property Damage \$\$ Production Loss \$\$			28. If fatality, date of death		
29. What Occurred?					
Injured Employees Signature:					Date:
30. Root Causes:					
<u>CORRECTIVE ACTION REQUIRED TO PREVENT RECURRENT</u>					
31. Required Corrections (What actions will be taken to prevent recurrence of the accident?)					
Person Responsible			Target Date of Completion		
32. Probability of Recurrence After Corrective Actions Low () Med. () High ()		Date:	Accident Investigator		Date:
Supervisor		Date	Other Participants/Titles		
Location Manager Review					

CHEMICAL/OIL SPILL /RELEASE

33. Material(s) Released?	34. Odor or Vapor? Yes () No ()	35. Injuries Yes () No ()	
36. Evacuation Required? Yes () No ()	37. Spill Contained? Yes () No () N/A ()		
38. Quantity of Spill	Emissions ()	Air ()	Water () Soil () Sewer ()
39. Agencies Notified			
40. Cleanup Contractor			
41. What Occurred?			
42. Root Causes?			
<u>CORRECTIVE ACTION REQUIRED TO PREVENT RECURRENCE</u>			
43. Required Corrections (What Actions will be taken to prevent recurrence of the accident?)			
Person Responsible			
Target Date of Completion			
Probability of Recurrence After Corrective Actions Low () Med. () High()	Date	Accident Investigator	Date
Supervisor	Date	Other Participants/Titles	

ITEM DESCRIPTIONS

1. Case Number - A case number is assigned to keep track of accident incidents and for Federal record keeping requirements. The case number consists of a two digit number to indicate the year of the incident followed by a two or three digit number that indicates the accident number for that year. The person keeping track of the accident incidents will provide a case number for you.
2. Accident Date/Time (24 Hour clock) Record the accident time using a 24 hour clock, e.g., 4:00 P.M., = 1600.
3. Location Address - Required by Federal Regulations. Record location mail address.
4. Case Type - Required by Federal Regulations. Circle appropriate response. If Auto Accident, indicate if seat belt was used.
5. Illness Specifier - Required by Federal regulations. Circle appropriate response.
6. OSHA Class - Required by Federal regulations. Circle appropriate response.
7. Employees Name - Record the name of the employee who was involved in the injury/illness incident.
8. Age - Required by Federal regulations. Record the employees Age to the nearest year, not the employee's date of birth.
9. Sex - Required by Federal regulations. Check "M" for male or "F" for female.
10. Regular Occupation - Record the occupation to which the employee is regular assigned, even though he may have been temporarily working in another department at the time of injury.
- 10A. Date of Hire.
11. Home Address - Required by Federal regulations. Record complete mailing address.
12. Date Accident Reported - This is the actual date the accident was reported.
13. Social Security Number - This is a more exact way of identifying the employee involved and is required by Federal regulations.
14. Accident Date - This is the date the accident occurred.
15. Date Lost Work/Restriction Began - Record the first date the employee was absent from regularly scheduled work following the day of injury or the first date the employee began restricted work, as authorized by a medical professional.
16. Total LWD - Record the total work days accumulated after the employee has returned to full duty or has assumed restricted work.
17. Total RWD - Record the total restricted work days accumulated after the employee has returned to normal, full duty.
18. Date Returned to Full Duty - Record the date of the first day employee returned to full duty.
19. Nature of Injury - Describe the specific body part that was injured, e.g., thumb, great toe, thigh, ear lobe.
21. Body Side Indicator - Mark appropriate box to indicate side of body injured.
22. Name and Address of Physician - Required by Federal regulations.
23. If Hospitalized, Name and Address of Hospital - Required by Federal regulations.
24. Object/Substance that Directly Injured Employee - Describe the object or substance that injured employee, e.g., the machine or thing the employee struck against or which struck him; the vapor or poison the employee inhaled or swallowed; the chemical which irritated the employees skin; or in cases of strains, hernias, etc., the thing he was lifting or pulling.
25. On Site - Mark appropriate box.
26. Occupation At Time of Event - Record the employee's occupation at the time of the incident. It may or may not be the same entry as line 7.
27. Property Damage - record the approximately dollar loss of property or production loss, if applicable.
28. If Fatality, Date of Death - Record date, if applicable.
29. What Occurred - Give an exact description of the events leading up to and including the incident. Describe such things as the employee's exact physical position, how the employee was doing the job, what happened that caused the accident, background information as well as recommendations and opinions.
30. Root Causes? Underlying actions, events, or conditions that lead to the injury.
31. Required Corrections - Describe actions that will be taken to prevent a recurrence. Include the name of the person responsible for seeing the action is completed and a target date of completion.
32. Probability of Re-Occurrence - Mark appropriate box.
33. Material(s) Released - Describe the material including physical state. (i.e., hydrochloric acid, liquid and vapor).
34. Odor or Vapor - Mark appropriate box.
35. Injuries - Mark appropriate box.
36. Evacuation Required - Mark appropriate box.
37. Spill Contained - Mark appropriate box.
38. Quantity of Spill - Mark appropriate box.
39. Agencies Notified - Federal, State and local officials called.
40. Clean Up Contractor - Outside companies that were involved in clean-up and/or disposal of wastes.
41. What Occurred? - Include who was present, HOWCO personnel notified, media coverage.
42. Root Causes? - Underlying actions, events or conditions that lead to the incident.

AWARENESS

The victim of any accident suffers loss in many ways; financial, physical and mental pain, job opportunities and in the worst cases, usage of bodily functions and/or parts. Not only does the victim lose, but family, friends, and not least of all, the company suffers a loss as well.

A basic flaw in overall safety awareness is the lack of understanding of the direct and indirect cost impact of a single "lost-time" accident. Direct costs are staggering, billions of dollars each year. Indirect costs, however, are most often overlooked. They include over 100 variables, which may affect a "lost-time" accident, such as damaged equipment, a decrease in production, downtime, and extended benefit expenses. The following page reveals in picture form the staggering HIDDEN operating costs that "rob" us of profits, and ultimately jobs.

Please be careful and be AWARE of the enormous impact accidents have on all of us.

GUIDELINES

These regulations have been established to protect you and all Howco Environmental employees whether you are working at a Howco Environmental location or at a customer's plant. Working safely and helping develop safe practices is the responsibility of everyone at Howco Environmental.

Before starting a new job, ensure that you fully understand the job specifications, how it is to be done and the reasons for performing your duties in a certain manner. This is very important. If you are unsure about procedures and practices do not hesitate to ask your supervisor. Asking may mean the difference between doing your job correctly and safely, and performing it incorrectly and perhaps suffering a serious injury.

OVERALL SAFETY

1. Always walk -- do not run in any Howco Environmental facility.
2. Coming to work under the influence of alcohol or drugs or drinking alcoholic beverages in the plant or on company property is forbidden.
3. "Horseplay", such as tripping, running, shoving, wrestling, or throwing objects, is very dangerous and will not be permitted.
4. Never operate a machine unless you are authorized and trained to do so.
5. Always be interested in the safety of other employees and assist wherever or whenever possible.
6. Never walk under a load that is suspended from a crane or chain lifts.
7. Never look into the light from an electric arc welder.
8. Familiarize yourself with all the building's fire exits.
9. Do not lift objects that are heavy enough to cause a possible strain. Ask for help.
10. To avoid strains, learn to lift objects safely. Bend your knees, keep your back straight and then carefully pick up the object utilizing your leg muscles.
11. Never try to lift a heavy object that is oily or greasy. Wipe it off thoroughly before lifting to ensure it does not slip from your grasp.
12. Never attempt to remove anything from your own eye or from the eye of a fellow employee. This should only be done by medically qualified personnel.
13. Unless authorized, do not attempt to repair electrical or mechanical equipment.
14. Do not use portable electrical tools if they are not properly grounded. (Three prong plug or double insulated tool.)
15. Sharp tools must be sheathed when carried in a pocket.
16. Wear protective equipment when and where required.
17. Do not tamper with safety equipment or safety devices.
18. All compressed gas cylinders must be chained to a wall or solid brace.

19. Never pour flammable liquids/chemicals into a sewer or drain.
20. When carrying long planks, pipes or other lengthy material, keep the front end upward.
21. Never use makeshift tools, ensure your tools are the right ones for the job.
22. Gloves must not be worn unless specified and approved by your supervisor.
23. Consider every loose or misplaced wire as a "live wire" -- **DO NOT TOUCH IT** -- report it to your supervisor immediately.
24. Worn electrical wiring, damaged or improper insulation, defective switches and all other electrical defects are to be reported to your supervisor immediately.
25. You are expected to report unsafe and improperly operating equipment promptly.
26. Be aware of vehicular traffic - both in the shop and parking lot;
27. Always wear your seat belt. Howco Environmental policy requires seat belt use when you are driving or riding in a company vehicle or traveling on company business in a rental car, your own car or someone else's car.

HOUSEKEEPING

1. All aisles should be well marked. Keep these aisles clear at all times.
2. You are expected to keep your machine and the work areas clean and in good order.
3. If you see objects that might cause someone an injury, move the object and inform your supervisor.
4. All scraps, cuttings and other waste materials should be kept off the floor.
5. Oil and grease on the floor can cause a serious fall. Clean up such spots. If a large area is greasy or oily, notify your supervisor at once.
6. After eating, put all refuse in the appropriate containers provided.
7. Never put flammable materials in fibrous drums.
8. All wastes should be disposed of properly. If in doubt, contact your supervisor for proper disposal procedures.

CLOTHING

1. Long, dangling earrings or bracelets shall not be worn at any time in production/"non-office" areas.
2. Open-toed or canvas shoes or sandals shall not be worn at any time in production "non-office" areas.
3. If your clothing is considered unsafe, your supervisor will instruct you to change the clothing before you will be allowed on the shop floor.
4. Rings must not be worn when doing any job. It would be possible for the rings to catch objects and cause injuries.
5. Appropriate clothing must be worn at all times by all employees.

HYGIENE

1. Each employee is expected to do his/her part in keeping the lavatories and lunchroom clean.
2. When working with oily or greasy parts or with solvents ensure to wash all exposed skin areas periodically during the working day and particularly at the end of your shift. This will help prevent skin disorders which otherwise might occur. Use barrier creams if necessary.
3. Wash thoroughly after working with chemicals. Never touch your face, food or other items that may become contaminated.
4. If chemicals or solvents contaminate your clothing, you should change as soon as practical.

CHEMICALS

Chemical burns destroy skin tissues by the action of the chemicals. In that respect, chemical burns differ from heat burns.

The extent of the damage to the tissues depends on how much chemical comes in contact with the skin and the amount of contact time. Chemicals that come in contact with the skin must be removed as rapidly as possible. The best way to remove these chemicals is to use a large quantity of water such as from a shower, fountain or hose. Check the Material Safety Data Sheet for emergency procedures before using a chemical.

MACHINERY

1. Never turn on a machine until you are sure it is in safe operating condition.
2. Machines that are unsafe should be marked with a "Do Not Operate" tag. Never remove this tag unless you have been instructed to do so by authorized personnel.
3. Distractions (such as talking) can cause an accident when you are operating machinery. Full concentration should be devoted to the machine to prevent accidents.
4. Do not attempt to repair, clean or oil a machine when it is running. Turn it off before performing any machine maintenance. Proper Lockout/Tagout procedures must be followed.
5. Never leave a machine unattended with the feed in the "on" position.
6. When turning off a machine, never attempt to slow it down or stop it by applying pressure.
7. Never, under any circumstance, reach over or under cutters, rollers, gears or other moving parts of a machine.
8. Always remove chips and shaving from moving cutters with a brush or stick. Never use your hand.
9. If you find that a machine is not operating properly, immediately report it to your supervisor or lead person, who will issue a work order to maintenance.
10. Machine operators are expected to keep their hand-tools and other equipment in good repair.
11. Never leave heavy machine parts upright on the floor.
12. Never stand diagonally to material being fed into circular saws or jointers.
13. Never leave a wrench or key in a chuck.
14. Stand to one side when starting a grinding wheel.
15. Never allow any parts near revolving machinery.
16. Guards are put on machines for your protection. Do not, under any circumstances, operate a machine if the proper guard is not in position or if it is in poor condition. Any defect in the guard should be reported to your supervisor or lead person immediately.
17. Never remove a guard from a machine for the purpose of repair or set up, unless instructed to do so by authorized personnel.

COMPRESSED AIR

1. Do not, under any circumstances, use compressed air for dusting off yourself or your clothing.
2. Never direct compressed air at any person.
3. Compressed air should never be used to remove chips from a machine, bench or other surface.
4. All air hoses should be kept off the floor when not in use.
5. Do not waste compressed air.
6. Inspect hose clamps periodically to make sure they are secure.
7. Report any leaking air hoses or fittings to your supervisor or lead person immediately.

LADDERS

1. Use only ladders in good repair.
2. Use proper care in positioning ladders. The ladder's feet should be one-fourth of the ladder length from the wall.
3. Ensure the bottom ends of all straight ladders are equipped with safety shoes or spikes before using.
4. When climbing or descending, always face the ladder and hold on with both hands.
5. Never leave tools on top of stepladders. Always use effective tool holders.
6. Never use a substitute (such as a chair) for a ladder in order to reach objects in high places. This is the source of many workplace injuries.
7. Always remove loose hanging jewelry such as necklaces, watches, rings etc., before using a ladder.

WELDING EQUIPMENT

1. Oxygen cylinders and fittings must be kept away from grease and oil.
2. Do not handle oxygen cylinders and apparatus with oily hands or gloves.

3. All compressed gas cylinders should be handled carefully and chained in place to prevent them from tipping over.

FIRE

1. Keep all fire doors clear and unobstructed.
2. Keep aisles leading to fire escapes open.
3. Never stack anything in front of fire fighting equipment.
4. All fire extinguishers that have been discharged, fully or partially, should be immediately recharged.
5. Never use a fire extinguisher or other piece of fire fighting equipment unless you have been instructed in its use.
6. If you detect any possibility of a fire, notify your supervisor immediately.

The preceding Safety Regulations have been adopted by Howco Environmental as a guide for your protection against injury. These regulations must be followed at all times. By following these rules, you will help to eliminate hazards and stop unsafe work habits; thereby preventing accidents which can result in painful and costly injuries.



Howco Environmental

Environmental, Health & Safety

**Accountability
Standards**

PURPOSE

The purpose of the Health, Safety and Environmental Compliance Accountability Standards is to promote integration of Howco Environmental's Safety and Environmental Management into the overall management plan of the business units.

Management Overview of the Importance of Health, Safety and Environmental Compliance Performance

Howco Environmental management recognizes the impact a good program of health, safety and environmental compliance can have on bottom line financial performance and also the growth and competitiveness of the company.

- Howco Environmental management has determined that it has an obligation to: (1) provide employees with a safe work place and safe working conditions regardless of where they are assigned to duty and (2) protect the environment. A successful EH&S program also requires motivating and creating awareness in every employee since everyone may have the potential to injure themselves in the course of their work. Many employees work with chemicals and processes that could potentially harm the environment.
- The applicable laws require compliance with safety and environmental regulations. Howco Environmental is committed to meeting or exceeding government regulations. Non-compliance can result in fines, which impact the company's bottom line and also possible criminal charges against companies, managers, supervisors and employees. In addition, customers today evaluate suppliers on issues relating to compliance standards.
- Safety, environmental compliance and good housekeeping make good business sense.
- The cost of accidents goes beyond the direct costs of medical treatment and indemnity payments. In fact, the indirect costs exceed the direct costs by a 4:1 factor. Examples of indirect costs are: time lost by the injured employee, fellow worker and supervisors, spoiled products, unhappy customers, cleanup time, schedule delays, training new employees, overhead costs, legal fees and increased insurance costs. Thus minor OSHA recordable injury that results in a \$200 medical bill actually costs the company about \$1,000. At a pre-tax profit margin of approximately 5%, we have to sell \$20,000 worth of products and services to make up for a simple accident. If the accident is more serious, the amounts rise accordingly.
- An effective health, safety and environmental compliance program provides a competitive advantage. Customers today demand a high level of compliance with safety and environmental standards for suppliers who enter their facilities to provide products and services

EVALUATION OF BOTTOM LINE EFFECT OF ACCIDENTS

PROFITS/COST OF ACCIDENTS

All accidents have impact to costs and profit. Using the following example of accident costs (Both direct and indirect) you can see what we would have to do as a company to make up for the loss.

Direct Medical Costs	\$ 200.00
Indirect Medical Costs	\$ 800.00
Total Cost	\$1,000.00

ACCOUNTABILITY

At HOWCO ENVIRONMENTAL, we achieve accountability for health, safety and environmental compliance by:

- Establishing measurable EH&S goals
- Charge of Worker's Compensation costs
- Performance Reviews contain an EH&S performance evaluation

In addition, Howco Environmental has established an environmental compliance program to assist facilities in assuring compliance with environmental regulations.

GOALS

- Statistics
 - Accident Rates: **RIR** Recordable Injury Incident Rate
LTIR Lost Time Injury Incident Rate
(All incident rates are based on a 12 month rolling average)
 - Accident Costs: (Worker's Compensation payments for injuries)
- Activities
 - Training of Employees
 - Safety Meetings
 - Safety Committees
 - Inspections
 - Investigations
 - Recognition and Motivation

SAFETY MEETINGS:

- 100% of required meetings held
 - HOWCO ENVIRONMENTAL general agenda for safety meetings is always followed
 - There is written documentation of the agenda, minutes and attendance
- There is an adequate plan to address off-site employees & remote employees
 - There is written documentation as outlined above that off-site employees have participated in the meeting

Facilities are provided with a safety meeting format and monthly safety topics to assist managers and supervisors with safety meetings.

TRAINING:

- 100% of Required Training complete
- Training matrix to be developed and maintained by facility with assistance from EH&S manager

Training records are maintained in an individual file by employee and are easily accessible by management in the event of an inspection or audit.

INSPECTIONS:

- Monthly self inspections are 100% complete
- Deficiencies are accurately documented on the monthly inspection sheet, reported to management and addressed in a timely manner. Management is responsible for assigning responsibility for correcting the deficiency and verifying that the corrective action was taken and that the issue is closed
- Records are maintained on the monthly inspection sheet as to what corrective action was taken, by whom and the date completed

INVESTIGATION OF INCIDENTS:

- All incidents including injury accidents, work related illnesses and near misses are reported and investigated within 24 hours of occurrence on a Triple I form.
- Accidents resulting in the hospitalization of an employee or contractor, injuries to 3 or more employees and all chemical spills or sudden releases to the environment must be reported as soon as possible to the Howco Environmental Report Line - (727) 327-8467.

RECOGNITION AND MOTIVATION:

The facility has an effective program on both a group and individual level to reward good EH&S performance and motivate employees to work in a safe and environmentally sound manner (for example: an EH&S incentive program)

The choice of how to recognize and motivate employees is left up to the individual facilities. Experience has shown that programs must be adapted to fit the culture of each facility. What works at one plant may be a failure at another. Also, programs must be evaluated and changed regularly to remain effective. Several programs in use by Howco Environmental facilities are attached as examples.

ENVIRONMENTAL COMPLIANCE

For facilities that require environmental permits (Air, Water, Waste, etc.) the facility must:

- Retain current permit or applications within the appropriate appendices of the Environmental Manual.
- Maintain all treatment equipment associated with the permit.
- Maintain all records (pH Logs, analytical, calibration, inspections, etc.) necessary for permit adherence or otherwise required by regulatory or statutory requirement.
- Each facility must compile a facility Environmental Compliance Manual. Each manual is completed with up-to-date and complete information regarding all of the facility's operational and environmental permits, licenses, exemptions and certificates.

EMPLOYEE ACKNOWLEDGMENT

I, _____, do hereby acknowledge that I have read the Howco Environmental Health & Safety Employee Handbook, and that I understand that I must follow and adhere to all Company, Local, State, and Federal Regulations and Guidelines. If I should find and/or see any violations and/or potential violations that are not in compliance with any Company, Local, State and Federal Regulations and Guidelines, that I will immediately report it to my supervisor.

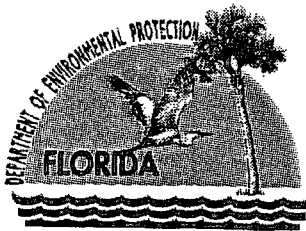
Failure to comply with any of these regulations or guidelines may result in disciplinary action and/or termination with the company.

Date

Signature of Employee

Date

Manager



Jeb Bush
Governor

Department of Environmental Protection

Twin Towers Office Building
2600 Blair Stone Road
Tallahassee, Florida 32399-2400

Colleen M. Castille
Secretary

June 13, 2005

RICHARD DILLEN
HAGAN HOLDING COMPANY
3701 CENTRAL AVE
ST. PETERSBURG, FL 33701

BE IT KNOWN THAT

HOWCO ENVIRONMENTAL SERVICES
843 43RD STREET SOUTH
ST. PETERSBURG, FL 33711

*All liquids are
shipped to HOWCO
St. Petersburg for
processing.*

IS HEREBY REGISTERED AS A USED OIL

Transporter, Transfer Facility, Processor, Marketer, Filter Transporter,
Filter Transfer facility, Filter Processor

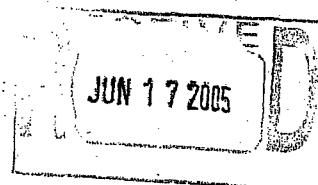
pursuant to Chapter 62-710, Florida Administrative Code (F.A.C)

The Department of Environmental Protection hereby issues
Registration Number **FLD152764767** on June 13, 2005

This registration will expire on 06/30/2006

This certificate documents receipt of your annual registration
and annual report. It shall be displayed in a prominent place
at your facility. This certificate and your cancelled check
are your receipts.

Richard C. Neves
Environmental Specialist
Hazardous Waste Management



Training Record

Richard J. Dean

	<i>Course Description</i>	<i>Status</i>	<i>Required By</i>	<i>Trainer</i>
2/6/2004	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris
2/6/2004	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
2/6/2004	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
2/7/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Safety	Passed	DOT	Tim Morris
2/7/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Driver Training	Passed	DOT	Tim Morris
2/7/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Function Specific	Passed	DOT	Tim Morris
2/7/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-General Awareness	Passed	DOT	Tim Morris
3/26/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Homeland Security	Passed	DOT	Tim Morris
3/26/2004	Principles of Ergonomics	Passed	Other	Tim Morris
3/26/2004	UAUOS/Management of Used Oil	Passed	Other	Tim Morris

3 years of driver training records. We do not issue certificates.

1/14/2005	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris
1/14/2005	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
1/14/2005	UAUOS/Management of Used Oil	Passed	Other	Tim Morris
1/14/2005	Fire Alarm/Evacuation Route	Passed	Other	Tim Morris
1/14/2005	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
1/14/2005	29 CFR 1910.134 Respiratory Protection	Passed	OSHA	Tim Morris
1/14/2005	Spill Prevention Control & Countermeasure/Contingency Plan	Passed	Other	Tim Morris

Richard M. George

	<i>Course Description</i>	<i>Status</i>	<i>Required By</i>	<i>Trainer</i>
2/15/2002	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
2/15/2002	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris
2/16/2002	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
1/31/2003	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris

1/31/2003	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
1/31/2003	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
1/31/2003	Fire Alarm/Evacuation Route	Passed	Other	Tim Morris
2/6/2004	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
2/6/2004	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris
2/6/2004	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
3/26/2004	Principles of Ergonomics	Passed	Other	Tim Morris
3/26/2004	UAUOS/Management of Used Oil	Passed	Other	Tim Morris
5/21/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Driver Training	Passed	DOT	Tim Morris
5/21/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Function Specific	Passed	DOT	Tim Morris
5/21/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-General Awareness	Passed	DOT	Tim Morris
5/21/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Safety	Passed	DOT	Tim Morris

5/26/2004	49 CFR 172.204 DOT Hazardous Materials Transportation-Homeland Security	Passed	DOT	Tim Morris
1/14/2005	29 CFR 1910.120 (q) (ii) HAZWOPER Emergency Response OPS Level	Passed	OSHA	Tim Morris
1/14/2005	Spill Prevention Control & Countermeasure/Contingency Plan	Passed	Other	Tim Morris
1/14/2005	UAUOS/Management of Used Oil	Passed	Other	Tim Morris
1/14/2005	29 CFR 1910.1200 Hazard Communication Standard	Passed	OSHA	Tim Morris
1/14/2005	Fire Alarm/Evacuation Route	Passed	Other	Tim Morris
1/14/2005	40 CFR 262 RCRA-Hazardous Waste Generator	Passed	EPA	Tim Morris
1/14/2005	29 CFR 1910.134 Respiratory Protection	Passed	OSHA	Tim Morris

TIMOTHY M. MORRIS

2079 Brendla Road
Clearwater, Florida 33557

Home: (813) 461-5771

Work: (813) 441-2072

KEY WORD SUMMARY

Compliance Activities. Technical Research. Supervisor. Project Management. Permitting-Evaluate. Inspections. Tracking. Sampling. Correspondence. Shipment. Treatment. Recycling. Contracts. Purchasing. HAZMAT. Health. Safety. Training. Biomedical. Solid Waste. Reporting.

CAREER SUMMARY

A dedicated, dependable, hardworking Environmental Specialist who learns quickly and readily adapts to changing situations. Fourteen years of solid experience with a major defense contractor for the United States Department of Energy (DOE). An assistant project manager on a \$7M U.S.E.P.A. Superfund Remediation site. Very knowledgeable in all aspects of environmental management with special skills in waste and recycling programs. Capable of working well with others to generate quality results in a team atmosphere. Held top security clearance with the Department of Energy.

PROFESSIONAL EXPERIENCE**FOUR SEASONS ENVIRONMENTAL, Tarpon Springs, Florida****1997 to Present****Assistant Project Manager**

Responsible for site activities at the Stauffer Chemical Plant, U.S.E.P.A. Superfund Phosphorus Removal Project.

- Directs multidisciplinary personnel and assures work plan is completed and on schedule.
- Coordinates and manages the removal, transportation, and disposal activities for the project.
- Ensures compliance with Site Safety Plan.
- Maintains interagency contact with local, state, and federal agencies and with regulatory oversight.

LOCKHEED MARTIN SPECIALTY COMPONENTS, INC., Largo, Florida
(Formerly Martin Marietta and General Electric Neutron Devices Division)**1983 to 1997****Environmental Management Technician****1985 to 1997**

Responsible for all technical waste management activities at the Department of Energy weapon production facility (TSD permitted). Responsible for collecting and submitting of samples for analysis, maintenance of records, and preparation of reports.

- *Research:* gathered technical data concerning environmental management activities, evaluated impact of proposed regulations, and provided written reports.
- *Compliance Activities:* evaluated processes/areas to stay in compliance with state and federal laws. Implemented programs in the plant at the hazardous storage area.
- *Maintained Records:* written/computer records of Pinellas Plant permits, project management tracking, inspection records, compliance agreements, DOE and regulatory agency correspondence, analytical data, and shipment database.
- *Recycling:* started and implemented plant's recycling program which included paper, cardboard, mixed trash, scrap metal, precious metals, circuit boards, and toner cartridges.
- *Radioactive Materials:* trained to handle and ship radioactive waste.
- *Sampling Activities:* conducted activities in compliance with EPA and internal regulations/policies.
- *Waste Management:* shipped hazardous and non-hazardous waste.
- *Cleaning:* supervised team for clean-up of plant shutdown.

TIMOTHY M. MORRIS**Page Two****Waste Facility Operator**

1983 to 1985

Responsible for operating waste management, solid waste, and scrap metal facilities in accordance with the requirements of the Resource Conservation and Recovery Act, Lockheed Martin Specialty Components/Department of Energy policies, and the Florida Department of Environmental Protection.

- Received, classified, sorted, managed, and separated hazardous and non-regulated waste.

EDUCATION

St. Petersburg Junior College, St. Petersburg, Florida
Livingston University, Livingston, Alabama

SPECIAL TRAINING AND CERTIFICATIONS

40 Hours Hazwoper 29 CFR/1910.120 (E-F)
40/49 CFR Highway Transportation of Hazardous Material and Waste
State of Florida Explosive Blaster Permit
Specialist, Technician, and Incident Commander 29 CFR/1910.120 (Q)
Radiation Worker II
Incident Commander of Pinellas Plant HAZMAT Team

AWARDS

State of Florida Environmental Excellence Award

PROFESSIONAL AFFILIATIONS/COMMUNITY ORGANIZATIONS

Clearwater National Little League
Clearwater For Youth Football
Clearwater For Youth Basketball
Ka Ti Do Kenpo Karate School

MILITARY

United States Coast Guard Reserve
Marine Safety Office, Tampa
Petty Officer 3rd Class

TIM MORRIS
2079 BRENDLA RD.
CLEARWATER, FL. 33755
727-385-1510

I have been working in the environmental health & safety field since 1983. I was employed from 1983-1997 by General Electric/Lockheed Martin at the USDOE Pinellas Plant in Largo Fl. My duties included over seeing hazardous waste operations, incident commander of the facilities emergency response team, and training of employees. The Pinellas plant stopped operations in June 1997.

In 1997 I was employed by Four Seasons Environmental as an assistant project manager at the EPA Superfund cleanup site in Tarpons Springs Fl. My duties included daily management of cleanup operations, responsibility of overseeing environmental and safety concerns, and training employees.

In 1999 I was employed by Howco Environmental Service, over the past 8 years my duties have included facility plant manager, trainer, project manager, incident commander of Howco's emergency response team, manager environmental response, health & safety manager, and many other responsibilities that far within the environmental field. I currently employed with Howco on a part time basis.

In 1999 I was employed by Raytheon systems to oversee hazardous waste operations at Raytheon's Largo facility. Duties include environmental compliance, management of hazardous waste operations at an EPA large quantity generator facility. I continue to train employees of Howco Environmental Services as well as clients of Howco.

Over the past 22 years I have taken over 400 courses pertaining to the material that I teach. I have conducted over 300 courses relating to the environmental health and safety field.

Provided training for the following:

General Electric
Lockheed Martin
Howco Environmental Services
Four Seasons Environmental
Soil Remediation Inc.
MTD Technologies
Sun Construction
Hometown Construction
Country Hearth Bakery
Scott Buick
Berry Farms

Eric's excavating
Affordable Environmental Audits
Haas TCM
Raytheon
Braddanna Construction
Crime Scene Cleanup Services
Sumter County Fire Dept.
Marion County Fire Services
ABC Towing Service
Pimentel Excavating Service
Bridges Environmental

*Tim Morris***Raytheon**

Raytheon Learning A

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Raytheon Learning Institutes

Training Reports

Completed Training - Employee Transcript

Report Types**METRICS****DEPARTMENT****EMPLOYEE**

Re-Certification

Trg Transcript

Training Plan

Training Summary

INSTRUCTOR**OTHER****Employee Name:** Morris, Timothy M (1001031)**Department:** E810000**Site Code:** FL410**Waivers Included:** NO[Report Download Help](#)

Course Name	Course Number	Completion Date	Hours
Asbestos Awareness Training	SL-EHS1022	12/11/2003	2.0
Asbestos Awareness Training	SL-EHS1022	11/30/2004	2.0
Basic ESD Awareness	LG-PSK-300	6/30/2003	0.5
Basic ESD Awareness	LG-PSK-300	6/8/2005	0.5
Chemical Spill Control	SL-EHS1021	12/30/2002	1.0
Chemical Spill Control	SL-EHS1021	9/15/2003	1.0
Confined Space Awareness	3706	3/8/2001	0.0
Cryogenic Fluid Safety	FEHS1002	2/24/2000	0.0
Diversity Awareness 2004	SL-ADM-917	10/5/2004	1.5
DOT Hazardous Materials Transportation	SL-EHS1023	10/6/2003	1.0
Electrical Safe Work Practices for Maintenance Tra	SL-3720	6/27/2004	1.0
Electrical Safe Work Practices for Maintenance Tra	SL-3720	11/20/2004	1.0
ESD Basic Awareness Class	LG-PSK-300	4/16/2001	1.0
Ethics "Meet On Command Ground"	LG-ADM-925	4/18/2005	1.0
Ethics Awareness 2003	ETHICS2003	6/30/2003	1.0
Ethics Awareness 2004	ETHICS2004	10/28/2004	1.0
Ethics Awareness 2005	ETHICS2005	8/17/2005	1.0
Hazard Communication: Right to Know	SL-3700	10/1/2003	0.5
Hazardous Communication: Right to Know	3700	3/28/1999	1.0
Hazardous Waste Training	FEHS1004	12/5/2000	0.0
Hazardous Waste Training	FEHS1004	12/5/2001	0.5
Hazardous Waste Training	SL-EHS1004	12/30/2002	0.5
Hazardous Waste Training	SL-EHS1004	9/15/2003	0.5
Hazardous Waste Training	SL-EHS1004	4/27/2004	0.5
Hazardous Waste Training	SL-EHS1004	12/3/2004	0.5
Liquid Nitrogen Piped System	FEHS1000	4/27/2000	0.0
Lockout/Tagout for Authorized Employees	SL-3701	9/24/2003	1.0
Lockout/Tagout for Authorized Employees	SL-3701	6/28/2004	1.0
Mission Assurance	LG-QAM-929	9/12/2005	1.0
Personal Protective Equipment (PP	SL-3708	10/1/2003	1.0
Personal Protective Equipment Training	3708	3/28/1999	1.0
Powered Industrial Trucks - Classroom	3702	6/15/1999	1.0
Powered Industrial Trucks - Classroom	3702	4/12/2000	1.0

Raytheon Six Sigma Specialist Training	R6SST100	4/11/2005	8.0
RCCA OVERVIEW	LG-QAM-500	8/20/2002	4.0
Respirator Training	SL-3703	11/6/2002	1.0
Respirator Training	SL-3703	8/13/2003	1.0
Respirator Training	SL-3703	10/20/2004	1.0
Respirator Training	SL-3703	8/29/2005	1.0
Six Sigma Lean Blitz	LG-RSS-203	4/11/2005	8.0
Six Sigma Overview	LG-RSS-202	2/20/2003	2.0
VALUES: Employee Safety Training	SAF401	11/8/2000	2.0
Total:			55.5

[Back](#)

or

[Download 'csv' \(For Import to Excel, Access...\)](#)[Download](#)

Timothy Morris

View Your Transcript of Training & Education History

Here is your transcript. Select a class for more information or to change a registration.

Sort on Start Date					Sort Now			
	Start Date	End Date	Status	Contact Hours	Course Code	Class Name	Cert Expires Days from End Date	Locator
3	12/11/2003	12/11/2003	Complete (No bill)	2	SL-EHS1022	Asbestos Awareness Training		0000506034
3	11/20/2003	11/20/2004	Complete (No bill)	1	SL-3720	Electrical Safe Work Practices for Maintenance Tra		0000504603
3	10/07/2003	10/07/2003	Complete (No bill)	1	SL-EHS1023	DOT Hazardous Materials Transportation		0000484104
3	10/01/2003	10/01/2003	Complete (No bill)	1	SL-3708	Personal Protective Equipment (PP		0000481614
3	10/01/2003	10/01/2003	Complete (No bill)	0.50	SL-3700	Hazard Communication: Right to Know		0000481198
3	09/25/2003	09/25/2003	Complete (No bill)	1	SL-3701	Lockout/Tagout for Authorized Employees		0000480450
3	09/16/2003	09/16/2003	Complete (No bill)	0.50	SL-EHS1004	Hazardous Waste Training		0000479987
3	09/16/2003	09/16/2003	Complete (No bill)	1	SL-EHS1021	Chemical Spill Control		0000479990
3	08/14/2003	08/14/2003	Complete (No bill)	1	SL-3703	Respirator Training		0000478320
3	06/30/2003	06/30/2003	Complete (No bill)	0.50	LG-PSK-300	Basic ESD Awareness	730	0000466810
3	06/30/2003	06/30/2003	Complete (No bill)	1	ETHICS2003	Ethics Awareness 2003		0000469779
3	02/20/2003	02/20/2003	Complete (No bill)	2.50	LG-RSS-202	Six Sigma Overview		0000450286
3	12/31/2002	12/31/2002	Complete (No bill)	0.50	SL-EHS1004	Hazardous Waste Training		0000444208
3	12/31/2002	12/31/2002	Complete (No bill)	1	SL-EHS1021	Chemical Spill Control		0000456139
3	11/07/2002	11/07/2002	Complete (No bill)	1	SL-3703	Respirator Training		0000442406
3	08/20/2002	08/20/2002	Complete (No bill)	4	LG-QAM-500	RCCA Overview		0000430780
3	12/06/2001	12/06/2001	Complete (No bill)	0.50	FEHS1004	Hazardous Waste Training		0000406395
3	04/17/2001	04/17/2001	Complete (No bill)	1	LG-PSK-300	ESD Basic Awareness Class	730	0000320829
3	03/09/2001	03/09/2001	Complete (No bill)	0	3706	Confined Space Awareness		0000319275
			Complete			Hazardous Waste		

12/06/2000	12/06/2000	(No bill)	0	FEHS1004	Training		0000320828
11/08/2000	11/08/2000	Complete (Bill)	2	SAF401	VALUES: Employee Safety Training	0	0000085428
04/28/2000	04/28/2000	Complete (No bill)	0	FEHS1000	Liquid Nitrogen Piped System		0000319282
04/13/2000	04/13/2000	Complete (No bill)	1	3702	Powered Industrial Trucks - Classroom		0000319273
04/13/2000	06/16/1999	Complete (No bill)	1	3702	Powered Industrial Trucks - Classroom		0000320020
02/25/2000	02/25/2000	Complete (No bill)	0	FEHS1002	Cryogenic Fluid Safety		0000320827
03/29/1999	03/29/1999	Complete (No bill)	1	3700	Hazardous Communication: Right to Know		0000320825
03/29/1999	03/29/1999	Complete (No bill)	1	3708	Personal Protective Equipment Training		0000320826

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Employee Class History

April 14, 1997 8:30:59 AM

Employee: MORRIS, TIMOTHY
Job Title: TECH-WASTE MGMT
Department: 571 - WASTE MANAGEMENT SE

Courses	Grade	CEU	Class Date	Retraining Required
ASBESTOS WORKER TRAINING			10/22/96	
BLOODBORNE DISEASES			12/ 5/95	
BLOODBORNE DISEASES			12/ 4/96	12/ 4/97
COMPUTER SECURITY CBT			12/ 5/95	
COMPUTER SECURITY CBT			10/21/96	10/21/97
CRYOGENIC LIQUIDS CBT			10/24/96	10/24/97
ETHICS 1996			9/11/96	
FIRE SAFETY			11/ 1/96	11/ 1/97
FORKLIFT OJT/RECERTIFICATION			6/ 6/95	
FORKLIFT OJT/RECERTIFICATION			3/17/97	3/17/98
HAZARDOUS WASTE DISPOSAL (RCRA)			10/ 8/94	
HAZARDOUS WASTE DISPOSAL (RCRA)			11/ 9/95	
HAZARDOUS WASTE DISPOSAL (RCRA)			11/ 6/96	11/ 6/97
HAZCOM CBT-ACID BASES			10/22/96	10/22/97
HAZCOM CBT-CLEANERS/STRIPPERS			10/22/96	10/22/97
HAZCOM CBT-FLAM/COMPRESSED GAS			10/22/96	10/22/97
HAZCOM CBT-METALS/CYNIDE			10/22/96	10/22/97
HAZCOM CBT-ORGANIC SOLVENTS			10/22/96	10/22/97
HAZCOM CBT-PAINT			10/22/96	10/22/97
HAZCOM CBT-SENSITIZERS			10/22/96	10/22/97
HAZCOM GENERAL-CBT			11/21/94	
HAZCOM GENERAL-CBT			12/ 5/95	
HAZCOM GENERAL-CBT			10/24/96	10/24/97
HAZMAT REFRESHER TRAINING			8/28/96	8/28/97
HAZWOPER (HAZ WASTE OPERATOR)			3/28/94	3/28/95
HAZWOPER (HAZ WASTE OPERATOR)			9/28/94	9/28/95
HAZWOPER (HAZ WASTE OPERATOR)			9/14/95	9/14/96
HAZWOPER (HAZ WASTE OPERATOR)			8/28/96	8/28/97
LEAD WORKER			10/22/96	10/22/97
LLW WASTE CERTIFICATION			4/25/95	
LLW WASTE CERTIFICATION			5/16/96	
LLW WASTE CERTIFICATION			12/ 5/96	12/ 5/97
PROPERTY MGT FUNDAMENTALS			9/28/94	
PROPERTY MGT FUNDAMENTALS			10/11/95	
PROPERTY MGT FUNDAMENTALS			2/21/97	2/21/98
RADIATION GENERAL CBT (GERT)			3/15/94	3/15/96
RADIATION GENERAL CBT (GERT)			5/14/96	5/14/98
RADIATION WORKER CBT (PART II)			3/15/94	3/15/96

Employee Class History

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RADIATION WORKER CBT (PART II)	5/14/96	5/14/98
RADIOACTIVE MATL MGT AREAS (RMMA) CBT	6/16/95	6/16/97
SAFEGUARDS/SECURITY AWARENESS	8/27/96	8/27/97
SAFETY LAB	3/27/97	3/27/98
TRANSPORT/HANDLE-HAZ MATLS DOT 49CFR	8/10/95	
WASTE MGT-BIOHAZARDOUS	1/27/95	
WASTE MGT-BIOHAZARDOUS	1/23/96	
WASTE MGT-BIOHAZARDOUS	2/ 4/97	
WASTE MIN/POLLUTION PREVENTION	11/21/94	
WASTE MIN/POLLUTION PREVENTION	6/13/96	
WASTE MIN/POLLUTION PREVENTION	11/ 7/96	11/ 7/97
WASTE OPERATOR/TECHNICIAN OJT	1/25/94	
WASTE OPERATOR/TECHNICIAN OJT	1/16/95	
WASTE OPERATOR/TECHNICIAN OJT	5/ 2/95	
WASTE OPERATOR/TECHNICIAN OJT	5/ 3/95	
WASTE OPERATOR/TECHNICIAN OJT	8/27/95	
WASTE OPERATOR/TECHNICIAN OJT	1/16/96	
WASTE OPERATOR/TECHNICIAN OJT	1/17/96	
WASTE OPERATOR/TECHNICIAN OJT	2/ 8/96	
WASTE OPERATOR/TECHNICIAN OJT	2/22/96	
WASTE OPERATOR/TECHNICIAN OJT	2/28/96	
WASTE OPERATOR/TECHNICIAN OJT	3/15/96	
WASTE OPERATOR/TECHNICIAN OJT	4/ 5/96	
WASTE OPERATOR/TECHNICIAN OJT	4/12/96	
WASTE OPERATOR/TECHNICIAN OJT	5/ 2/96	
WASTE OPERATOR/TECHNICIAN OJT	5/16/96	
WASTE OPERATOR/TECHNICIAN OJT	5/23/96	
WASTE OPERATOR/TECHNICIAN OJT	5/24/96	
WASTE OPERATOR/TECHNICIAN OJT	5/30/96	
WASTE OPERATOR/TECHNICIAN OJT	5/31/96	
WASTE OPERATOR/TECHNICIAN OJT	6/ 3/96	
WASTE OPERATOR/TECHNICIAN OJT	6/ 5/96	
WASTE OPERATOR/TECHNICIAN OJT	6/16/96	
WASTE OPERATOR/TECHNICIAN OJT	6/21/96	
WASTE OPERATOR/TECHNICIAN OJT	6/27/96	
WASTE OPERATOR/TECHNICIAN OJT	7/ 5/96	

TRAINING RECORDS AND INFORMATION NETWORK
INDIVIDUAL TRAINING HISTORY
(TOTAL) REPORT

REPORT DATE: 23-AUG-96
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EMPLOYEE NAME: MORRIS, TIMOTHY M

EMPLOYEE NUMBER: 000-00-7636

UNIT: 571

COURSE CODE	SETTING	REV #	COURSE TITLE	CLASS CODE	CLASS TITLE	COMPLETION DATE	RETRAIN DATE
AIRPRMT1	CR	01	AIR EMISSIONS PERMIT	4731	REQUIRED TRAINING	12/08/95	
AVOCOS11	CR	00	ACCOUNTABILITY (AVOID COSTS)	3680	1993 ATTENDEES	03/16/93	
BLASTER1	CR	01	BLASTER PERMIT EXAM (FLORIDA)	4427		06/23/94	
BLOG1000	CR	01	BLOG 1000-CLASSIFIED WASTE	4686		06/20/95	
BLOODDOO1	CR	01	BLOODBORNE DISEASES	4557	1995 CBT ATTENDEES	12/05/95	12/05/96
BLOODDOO1	CR	01	BLOODBORNE DISEASES	4037	FIRE BRIGADE MEMBERS	07/15/93	07/15/94
CLASSAWR	CR	01	CLASSIFICATION AWARENESS	4510	1994 REFRESHER (VIDEO)	09/16/94	
CLASSAWR	CR	01	CLASSIFICATION AWARENESS	2597	1992 ATTENDEES	03/13/92	
COMSECRF	CR	01	COMPUTER SECURITY CBT	4758	CY 1996 CBT		
COMSECRF	CR	01	COMPUTER SECURITY CBT	4560	ANNUAL REFRESHER 1995	12/05/95	12/05/96
CONDDPOS	CR	01	CONDUCT OF OPS "18 CHAPTERS"	3088		07/17/92	
CSM12.D1	CR	01	COMP SEC-REFRESHER	3687	ANNUAL REFRESHER 1993	11/17/93	
DEDRIVE	CR	01	TRUCK DRIVING DEFENSE (PROFESSIONAL)	2005	NATL SAFETY COUNCIL	10/29/91	
DIREVIEW	MB	01	D1 WATER FAC EMERGENCY PLAN	4172	D1 WATER EMERGENCY PLAN REVIEW	01/14/94	
EFPRESEN	CR	01	EFFECTIVE PRESENTATIONS	4102		10/26/93	
EMASSESS	CR	01	ENVIRONMENTAL MGT ASSESSMENT	4171		10/29/93	
ENVR-DDT	CR	01	ENVIRONMENTAL MGT (DOT)	4224	DOT REGULATORY TRAINING	07/09/93	07/09/95
ENVR-DDT	CR	01	ENVIRONMENTAL MGT (DOT)	4222	DOT REGULATORY TRAINING	08/15/91	08/15/93
ENVR-DDT	CR	01	ENVIRONMENTAL MGT (DOT)	4220	DOT REGULATORY TRAINING	02/09/89	02/09/91
ENVR-DDT	CR	01	ENVIRONMENTAL MGT (DOT)	4219	DOT REGULATORY TRAINING	01/23/87	01/23/89
ENVR-DDT	CR	01	ENVIRONMENTAL MGT (DOT)	4206	DOT REGULATORY TRAINING	10/28/87	10/28/89
EDC-EVAC	CR	01	EVACUATION PLAN PINELLAS PLANT	4395	1995 ATTENDEES		
ERGONOM6	CB	01	ERGONOMICS CBT (3 ACTIVITIES)	4085	ALL EMPLOYEES	11/09/95	
ESBH8.13	CR	01	ESBH STD B.13-NONCONFORM CORRECTION & REPORTING	4761			
ETHICS01	CR	01	MMSC--GENERAL ETHICS	2879	ALL EMPLOYEES	11/12/92	
ETHICS95	CR	01	ETHICS - LOCKHEED MARTIN	4726	1995 ETHICS REQUIREMENT	12/14/95	
ETHICS96	CR	01	ETHICS - LOCKHEED MARTIN	4855	ANNUAL TRAINING		
EXPLOS03	CR	01	EXPLOSIVES SAFETY REFRESHER	3592	1993 REFRESHER	01/19/93	01/19/94
FIREGEN1	CR	00	FIRE BRIGADE-GENERAL TRAINING	3686	SMOKE-FILLED STRUCTURE EXCER.	10/23/92	
FIREGEN1	CR	00	FIRE BRIGADE-GENERAL TRAINING	3682	BLOOD BOURNE PATHOGEN TRAINING	07/15/92	
FIRESTY1	CR	01	FIRE SAFETY	4730	ALL EMPLOYEES (MANDATORY)		
FIREZONE	CR	01	FIRE ZONE RELOCATIONS	4823	ALL EMPLOYEES INITIAL TRAINING	10/07/94	
FIRSTAID	CR	01	FIRST AID - GENERAL	3140	GSAF FIRSTAID002 DEFRANESC	05/09/91	
FRKLFT02	0J	02	FORKLIFT OUT & RECERTIFICATION	4685	MMSC RECERTIFICATION	08/06/95	06/06/97
FRKLFT02	0J	02	FORKLIFT OUT & RECERTIFICATION	3928	DRIVING QUALIFICATION	05/24/93	05/24/95
FRKLFT02	CR	01	FORKLIFT CERTIFICATION PROGRAM	2497	NSC (BYANDRIAN)	05/17/91	05/17/92
GERTRAD1	CR	00	RADIATION GENERAL CBT (GERT)	4739	1996-97 ATTENDEES	05/14/96	05/14/98
GERTRAD1	CR	00	RADIATION GENERAL CBT (GERT)	4698	1994-95 ATTENDEES	03/15/94	03/15/96
GERTRAD1	CR	00	RADIATION GENERAL CBT (GERT)	3275	REQUIRED TRAINING	01/01/93	01/01/95
HAZCOMGN	CR	01	HAZCOM GENERAL-CBT	4744	1996 REFRESHER TRAINING		
HAZCOMGN	CR	01	HAZCOM GENERAL-CBT	4569	1995 REFRESHER TRAINING	12/05/95	12/05/96
HAZCOMGN	CR	01	HAZCOM GENERAL-CBT	4103	1994 REFRESHER TRAINING	11/21/94	11/21/95
HAZCOMGN	CR	01	HAZCOM GENERAL-CBT	3005	1992 CBT TRAINING	09/11/92	09/11/93
HAZMAT02	CR	00	HAZMAT SPEC-EMERGENCY RESPONSE	3834	EMERGENCY RESPONSE TEAM	02/03/93	
HAZTRAN1	CR	01	TRANSPORT/HANDLE-HAZ MATLS 49CFR	4700	HM181(2) (R DOT GERT)	08/10/95	08/10/97

TRAINING RECORDS AND INFORMATION NETWORK INDIVIDUAL TRAINING HISTORY (TOTAL) REPORT

REPORT DATE: 23-AUG-96
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EMPLOYEE NAME: MORRIS, TIMOTHY M

EMPLOYEE NUMBER: 000-00-7636

UNIT: 571

COURSE CODE	SETTING	REV #	COURSE TITLE	CLASS CODE	CLASS TITLE	COMPLETION DATE	RETRAIN DATE
HAZTRAN1	CR	01	TRANSPORT/HANDLE-HAZ MATLS	3952	HM181 (1992)	06/09/93	06/09/95
HAZTRAN2	CR	01	TRANSPORT HAZ MATL (BASIC)	2269		08/13/81	
HAZWAST1	CR	01	DOT/OSHA/EPA REGS--HAZ WASTE	698		04/24/82	
HAZWAST2	CB	00	HAZARDOUS WASTE DISPOSAL CBT	4556	1995 ATTENDEES	11/09/95	11/09/96
HAZWAST3	CB	00	HAZARDOUS WASTE DISPOSAL CBT	4106	1994 ATTENDEES CBT	10/08/94	10/08/95
HAZWAST3	CB	00	HAZARDOUS WASTE DISPOSAL CBT	4036	1993 ATTENDEES CBT	11/16/93	11/16/94
HAZWAST3	CB	00	HAZARDOUS WASTE DISPOSAL CBT	2419	1992 CBT - ALL EMPLOYEES	11/09/92	11/09/93
HEATSTRS	CR	01	HEAT STRESS	3938	1993 ATTENDEES	03/17/93	
HSR60000	CR	01	HAZCOM INTRODUCTION	2326	HSR	04/19/91	
HSRL3050	CR	01	RADIATION WORKER CBT (PART II)	4740	1996 DOE RAD WKR II QUAL	05/14/96	05/14/98
HSRL3050	CR	01	RADIATION WORKER CBT (PART II)	4166	1994 DOE RAD WKR II QUAL	03/15/94	03/15/96
HSRL3050	CR	01	RADIATION WORKER CBT (PART II)	2083	CBT	11/07/91	11/07/93
HSRLB000	CR	01	FIRE BRIGADE-EMERGENCY ACTION	4020	MOVED OVER FROM HSR	12/25/92	
HSRLB010	CR	01	FIRE BRIGADE-FIRE COMM	4021	MOVED OVER FROM HSR00000	12/25/92	
HSRLB020	CR	01	FIRE BRIGADE-WATER SUPPLY	2204		08/29/92	
HSRLB020	CR	01	FIRE BRIGADE-WATER SUPPLY	1072		03/07/92	
HSRLB040	CR	01	FIRE BRIGADE-PREPLAN HAZMAT	895		06/18/92	
HSRLB050	CR	01	FIRE BEHAVIOR	901		03/12/92	
HSRLB080	CR	01	SCBA LECTURE TEST	3618		05/08/92	
HSRLB090	LV	00	FIRE BRIGADE-AUTO SPRINKLERS	3599		10/24/92	
HSRLB100	CR	00	FIRE BRIGADE-INCIPENT DRILL	3783		03/12/92	
HSRLB150	CR	01	FIRE EXTINGUISHERS	885	GSF HSRLB150008 Q7303	03/07/92	
HSRL9510	CR	01	HAZMAT FIRST RESPONDER CERT	4218	1993 REFRESHER TRAINING	07/19/93	
HSRL9510	CR	01	HAZMAT FIRST RESPONDER CERT	2221	HSR	09/20/91	
HZMATEPA	CR	01	HAZMAT EPA CERTIFIED TECHS	4587	40 HOUR TECHNICIAN LEVEL TRG	11/13/94	
HZMATRF1	CR	01	HAZMAT EPA REFRESHER	4784	AMERICAN EDUCATION	03/14/98	03/14/97
INCIDRPT	CR	02	EVENT REPORTING	4694		07/26/95	
INCIDRPT	CR	01	INCIDENT REPORTING 2191/6800	3534	MISC UNITS 1992-1993	03/10/93	
INCIDRPT	CR	01	INCIDENT REPORTING 2191/6800	2687		08/17/92	
LABORVCH	CR	01	LABOR VOUCHERING '94	4512	ALL EMPLOYEES	09/16/94	
LASER03A	CB	01	LASER SAFETY CBT (NOT REQD)	4310	NO LONGER JOB REQUIRED	03/31/92	
LFTTRUCK	CR	01	LIFT TRUCK OPERATORS PROGRAM	2534	(H LEHRON)	12/07/89	12/07/92
LLMTRAIN	CR	01	LLM TRAINING SURVEY	4728	SURVEY FOR LLM TRAINING	11/14/95	
LOCKOUT1	CR	01	LOCKOUT/TAGOUT ORIENTATION	2812		08/27/92	
LVTODL95	CR	01	LABOR VOUCHERING TOOLBOX	4701	1995 NEW VOUCHERING	08/28/95	
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4724	REFRESHER TRAINING	09/14/95	09/14/96
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4371	1994-95 TRAINING	03/28/94	03/28/95
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4645	1994 TRAINING	09/28/94	09/28/95
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4110	1993 TRAINING	06/11/93	06/11/94
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4109	REFRESHER TRAINING	11/25/93	11/25/94
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4212	REFRESHER TRAINING	06/07/92	06/07/93
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4227	REFRESHER TRAINING	03/02/90	03/02/91
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4230	REFRESHER TRAINING	07/27/90	07/27/91
OSHA-ENV	CR	01	HAZWOPER (HAZ WASTE OPERATOR)	4232	REFRESHER TRAINING	08/14/87	08/14/88
PMTSTART	CR	00	PMT TEAM TRAINING	3675	1993 ATTENDEES	02/04/93	

TRAINING RECORDS AND INFORMATION NETWORK
INDIVIDUAL TRAINING HISTORY
(TOTAL) REPORT

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EMPLOYEE NAME: MORRIS, TIMOTHY M

EMPLOYEE NUMBER: 000-00-7636

UNIT: 571

COURSE CODE	SETTING	REV #	COURSE TITLE	CLASS CODE	CLASS TITLE	COMPLETION DATE	RETRAIN DATE
PRODSUB1	CR	01	PRODUCT SUBSTITUTION	765	COMPLIANCE	09/03/91	
PROPMGT3	CR	00	PROPERTY MGT-FUNDAMENTALS	4721	1995 REFRESHER (HANDOUT)	10/11/95	10/11/95
PROPMGT3	CR	00	PROPERTY MGT-FUNDAMENTALS	3988	1994 ATTENDEES	09/28/94	09/28/95
PROPMGT3	CR	00	PROPERTY MGT-FUNDAMENTALS	3771	1993 ATTENDEES	04/27/93	04/27/94
RADWAST1	CR	01	RADIOACTIVE WASTE CERT	4596	1995 ATTENDEES	02/28/95	
RADWASTE	CR	01	RADIOACTIVE WASTE ACCEPTANCE CRITERIA (WAC)	3970		06/24/92	
RCRACOMP	CR	01	RCRA COMPLIANCE	4205	ANNUAL TRAINING	01/20/94	01/20/95
RCRACOMP	CR	01	RCRA COMPLIANCE	4208	ANNUAL TRAINING	06/17/92	06/17/93
RCRACOMP	CR	01	RCRA COMPLIANCE	4209	ANNUAL TRAINING	06/25/91	06/25/92
RCRACOMP	CR	01	RCRA COMPLIANCE	4214	ANNUAL TRAINING	08/04/89	08/04/90
RCRACOMP	CR	01	RCRA COMPLIANCE	4215	ANNUAL TRAINING	05/19/88	05/19/89
RCRACOMP	CR	01	RCRA COMPLIANCE	4216	ANNUAL TRAINING	07/10/87	07/10/88
RESPAWAR	CR	01	RESPIRATOR AWARENESS	2658	TRAINING & FITTEST	10/08/93	
RESPAWAR	CR	01	RESPIRATOR AWARENESS	3350		09/22/92	
RESPFULN	CR	01	RESPIRATORY/FIT TEST (FULL FACE NEG)	4842	FULL FACE NEGATIVE	06/17/96	06/17/97
RESPFULN	CR	01	RESPIRATORY/FIT TEST (FULL FACE NEG)	4087	FULL FACE NEGATIVE PRESSURE	05/05/95	05/05/96
RESPFULP	CR	01	RESPIRATORY TRAINING/FITTEST FULL FACE POSITIVE	4843	1996 ATTENDEES	06/17/96	06/17/97
RMNAEMD1	CB	01	RADIOACTIVE MATL MGT AREAS CBT	4836	FY 95 CBT TRAINING	06/16/95	06/16/97
SECREFRH	CR	00	SECURITY REFRESHER (ANNUAL)	4470	1994 ANNUAL TRAINING (HANDOUT)	09/19/94	
SECREFRH	CR	00	SECURITY REFRESHER (ANNUAL)	3854	1993 ANNUAL TRAINING	06/21/93	
SEXHARAS	CR	00	SEXUAL HARASSMENT	3865	ALL MMSC EMPLOYEES	03/22/93	
SLP-0293	CR	00	SAFETY MEET-WEELNESS	3809		02/15/93	
SLP-0592	CR	01	SAFETY MEET-STRESSBUSTERS	829		05/29/92	
SLP-0593	CR	00	SAFETY MEET-SLIPS/TRIPS	3951		05/28/93	
SLP-0892	CR	01	SAFETY MEET-KNOW SAFETY ZONE	2813	SAFETY LEADER TOPIC 8/92	08/27/92	
SLP-0893	CR	00	SAFETY MEET-CHEMICAL SAFETY	4047	AUGUST SAFETY MEETING ATTENDEES	09/22/93	
SLP-0894	CR	00	SAFETY MEET-TALES FROM ROAD	4515	DEFENSIVE DRIVING-TALES	08/31/94	
SLP-0992	CR	00	SAFETY MEET-FIRST AID	3363	EMERGENCY FIRST AID	09/24/92	
SLP-1092	CR	00	SAFETY MEET-FIRE PREVENTION	3356		11/16/92	
SLP-1199	CR	00	SAFETY MEET-EMERGENCY PREP	4241	EMERGENCY PREPAREDNESS	11/17/93	
WASTCERT	CR	01	LLW WASTE CERTIFICATION	4788	1996 INITIAL TRAINING	05/16/96	05/16/97
WASTCERT	CR	01	LLW WASTE CERTIFICATION	4650	INITIAL TRAINING	04/25/95	04/25/96
WASTECBT	CB	01	WASTE MIN/POLLUTION PREVENTION	4737	FY 1996 CBT	06/13/96	06/13/97
WASTECBT	CB	01	WASTE MIN/POLLUTION PREVENTION	4514	CBT 1994/1995	11/21/94	11/21/95
WASTEDIS	CR	01	WASTE DISPOSAL LOG SYSTEM	3762		02/16/93	
WASTEDIS	CR	01	WASTE DISPOSAL LOG SYSTEM	3479	WASTE DISPOSAL LOG FC294	10/21/92	
WASTEMIN	CR	01	WASTE MIN/POLLUTION PREVENTION	4059	REDUCE, REUSE AND RECYCLE	09/28/93	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4832	SOP H.1.06-1 HAZMAT TEAM RESP	07/05/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4831	GOP H.1.06 HAZ MAT RESP TEAM	06/27/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4830	5.04 SUMP INSPECTION	06/21/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4829	2.21 CHEM HANDLING BLDG BOO	06/16/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4828	2.10 WASTE ZINC & ALUMINUM	06/05/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4840	PROCEDURE TRAINING	06/03/96	
WASTEOUT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4827	PROCEDURE 7.11	05/31/96	

APR-30 97 07:19 FROM:LOCKHEED MARTIN SPEC 8135456074

TO: 94412072

PAGE: 04

TRAINING RECORDS AND INFORMATION NETWORK
INDIVIDUAL TRAINING HISTORY
(TOTAL) REPORT

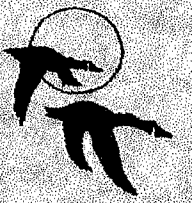
REPORT DATE: 23-AUG-96
PAGE: 75

EMPLOYEE NAME: MORRIS, TIMOTHY M

EMPLOYEE NUMBER: 000-00-7636

UNIT: 571

COURSE CODE	SETTING	REV #	COURSE TITLE	CLASS CODE	CLASS TITLE	COMPLETION DATE	RETRAIN DATE
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4839	PROCEDURES 7.02 & 7.04	05/31/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4838	ESH 8.04	05/30/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4826	2.02 DAILY CHEM WASTE PICKUP	05/24/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4824	8.01 CHEM WASTE DISP	05/23/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4823	8.01-1 CHEM WASTE DISPPRODC.	05/23/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4825	3.02 SHIP SAMPLE FOR ANALYSIS	05/16/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4822	2.01 HAZ. DRUM PREP.	05/02/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4821	2.22 MANIFEST REC.&REPORT	04/12/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4820	2.23 BIOMED WASTE TRANS	04/05/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4819	5.01 DAILY WASTE FAC INSP.	03/15/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4818	MEMO TO CC WITH 6 DELETIONS	02/28/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4817	ESH 8.01 & 8.01-1 C.W.D.	02/22/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4816	2.02 DAILY WASTE CHEM	02/08/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4815	5.08 BIOHAZ WASTE DISP	01/17/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4814	9.07 EM AREA ASSESS	01/16/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4813	WASTE MGT OPER PROCEDURES	01/16/95	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4813	REVIEW 1995 REVISION	01/16/96	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4837	SCRAP METAL PROCEDURE	08/27/95	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4834	PROCEDURES 7.02/7.04	06/03/95	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4833	PROCEDURE 7.01/7.03/7.05	05/02/95	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4678	WASTE MGT OPER PROCEDURES	01/25/94	
WASTEDJT	OJ	01	WASTE OPERATOR/TECHNICIAN OJT	4237	WASTE MGT OPER PROCEDURES	11/09/92	
WINDOWS2	CR	01	MICROSOFT WINDOWS INTRODUCTION	4245	HORIZON (NETWORK RESOURCE)	10/19/94	
WMBIOHAZ	CR	01	WASTE MGT-BIOHAZARDOUS	4778	ANNUAL REFRESHER	01/23/96	
WMBIOHAZ	CR	01	WASTE MGT-BIOHAZARDOUS	4567	ANNUAL REFRESHER	01/27/95	
WMOPPROC	CR	01	WASTE MGT-OPERATING PROCEDURES	4204		11/09/92	



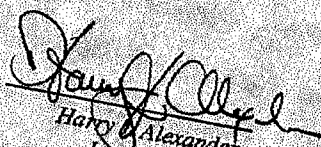
The College of Federal Regulations

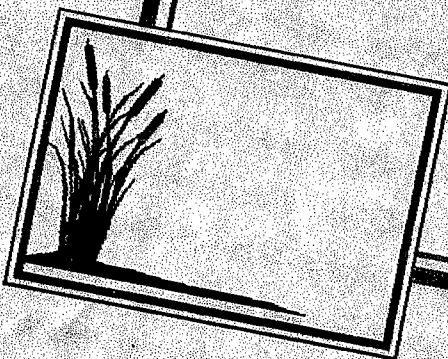
Hereby Awards This Certificate
to

TIMOTHY M. MORRIS

*For Successful Completion of The CFR CourseSM
Understanding and Using Environmental Regulations with Confidence.
In Recognition of Completing the Requirements for 29 Professional
Development Hours (PDHs) of Instruction, 2.9 Continuing Education
Units (CEUs) are Awarded.*

Orlando, Florida June 15 - 19, 1998


Harry D. Alexander
Instructor





UNIVERSITY OF FLORIDA

TREEO CENTER

Center for Training, Research and Education for Environmental Occupations

certifies that

Timothy Morris

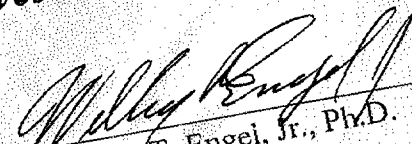
attended

Chemical Compatibility and Storage

April 26, 2005

and is awarded this

Certificate of Attendance


William T. Engel, Jr., Ph.D.
Director

Date issued: 04/26/2005

CEUs: 0.8

FBPE PDHs (EXP00074): 8.0

Solid Waste I II III/C&D/TS/MRF/Spotter: 4.0

FDEP OCP DW/WW CEUs: 0.8 Intermediate: 4255

CIWANA CEU: 6.0

University of Florida TREEO Center • 3900 SW 63rd Boulevard • Gainesville, FL 32608-3800 • 352/392-9570 • www.treeo.ufl.edu

Transportation Skills Programs, Inc.

Instructor's Certificate of Training


This is to certify that

Timothy M. Morris

has successfully completed the

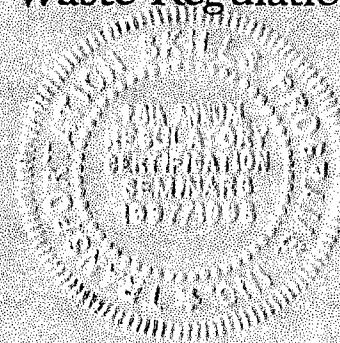
Hazardous Materials & Waste Train-The-Trainer® Seminar

in a sincere effort on their company's behalf and on their own behalf to comply with the U.S. Department of Transportation Hazardous Materials Regulations, and the Environmental Protection Agency Hazardous Waste Regulations.


Robert J. Keegan,
President

June 24, 1998

Date of Award





UNIVERSITY OF
FLORIDA

TREEO CENTER

Center for Training, Research and Education for Environmental Occupations

certifies that

Timothy M. Morris

attended

Hazardous Materials Chemistry for the Non-Chemist

April 25, 2005

and is awarded this

Certificate of Attendance

Date issued: 04/25/2005

CEUs: 0.8

FBPE PDHs (EXP00074): 8.0

Solid Waste I II III/C&D/TS/MRF/Spotter: 8.0

FDEP OCP DW/WW CEUs: 0.8 Intermediate: 4254

SWANA CEU: 7.5

William T. Engel, Jr., Ph.D.
Director

University of Florida TREEO Center • 3900 SW 63rd Boulevard • Gainesville, FL 32608-3800 • 352/392-9570 • www.treeo.ufl.edu



Compliance Solutions

"Today's Training....Tomorrow's Solution"

Certificate of Completion

This is to certify that

Timothy M. Morris

has completed the classroom requirements for

8 Hour HAZWOPER Refresher

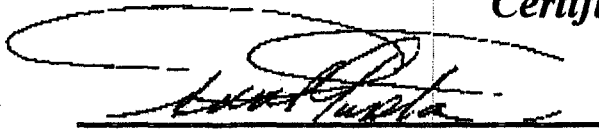
29 CFR 1910.120(e)

Presented

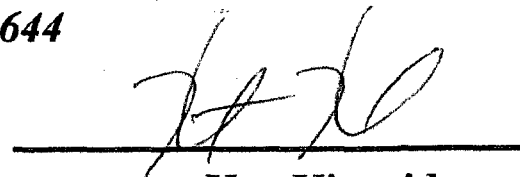
Friday, February 19, 1999

Compliance Solutions Occupational Trainers, Inc.

Certificate Number: 13644



Neval Gupta
Vice President



Ken Kincaid
Instructor



UNIVERSITY OF FLORIDA

Center for Training, Research and Education for Environmental Occupations
(TREEO Center)

certifies that
TIMOTHY M. MORRIS

attended
*Health and Safety Training for Hazardous Material
Activities: 8-Hour OSHA Refresher*

January 29, 1998

and is awarded this

Certificate of Attendance

Date issued: 01/29/98

CEU's : 0.8

Dr. William T. Engel, Jr.

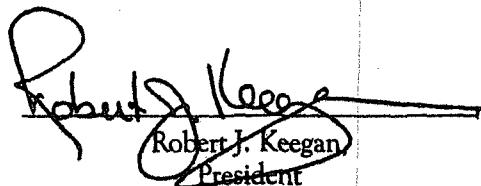
Director

Transportation Skills Programs, Inc.

Certificate of Training

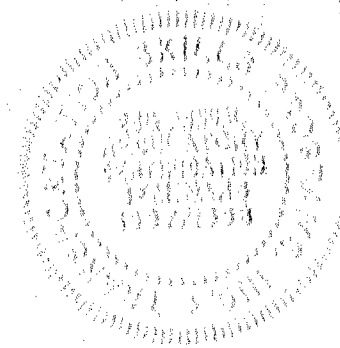
This is to certify that
Timothy M. Morris

has successfully completed the
TSP Hazardous Materials & Waste Management and Compliance Seminar
in a sincere effort to comply with the mandatory and annual training & testing
requirements of the U.S. Department of Transportation, the Environmental
Protection Agency, or the Occupational Safety and Health Administration.


Robert J. Keegan
President

June 24, 1998

Date of Award





UNIVERSITY OF FLORIDA

*Center for Training, Research and Education for Environmental Occupations
(TREEO Center)*

certifies that

TIMOTHY M. MORRIS

attended

U.S. DOT Hazardous Materials/Waste Transportation

April 30, 1998

and is awarded this

Certificate of Attendance

*Date issued: 4/30/98
CEU's : 0.8*

*William T. Engel, Jr., Ph.D.
Director*



UNIVERSITY OF FLORIDA

Center for Training, Research and Education for Environmental Occupations
(TREEO Center)

certifies that

TIMOTHY M. MORRIS

attended

Permit-Required Confined Space Training

29 CFR 1910.146

April 29, 1998

and is awarded this

Certificate of Attendance

Date issued: 04/29/98

CEU's : 0.8

Dr. William T. Engel, Jr.
Director

Martin Marietta Specialty Components

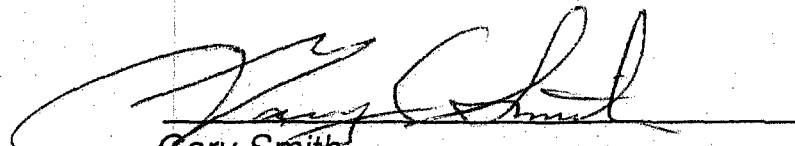
PINELLAS PLANT

Timothy M. Morris

has completed all requirements

ANNUAL RCRA TRAINING COURSE

June 17, 1992



Gary Smith

Advanced Specialist Waste Management




GSI Training Services

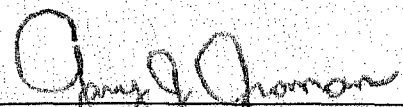
This certifies that

Timothy M. Morris

has successfully completed the course in

BASIC 49 CFR HM-181 HIGHWAY TRANSPORTATION OF
HAZARDOUS MATERIALS TRAINING CERTIFICATION
HELD AUGUST 8-10, 1995 IN LARGO, FL FOR
LOCKHEED MARTIN SPECIALTY COMPONENTS


President


Director of Instruction

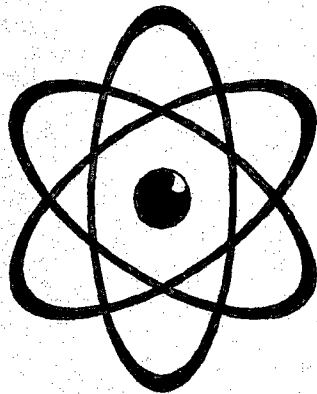
RE-CERTIFICATION

HAZARDOUS WASTE OPERATIONS

MORELAND Incorporated hereby issues this
Certification of Completion to

Timothy M. Morris

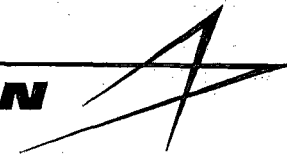
for
having successfully completed 8 hrs of
instruction and having demonstrated through
written examination and performance,
competency in meeting the requirements
for Hazardous Waste Operations
training specified under 29 CFR 1910.120 (e) & (p)



Signed and presented this 15th day
of September, Nineteen Hundred
and Ninety Five, by


William M. Moreland, Instructor

LOCKHEED MARTIN



Certifies That

Tim Morris

has satisfactorily completed

Forklift Operators Training

Gelley Wilson

Instructor

June 6, 1995

Date

Certificate of Attendance
Transportation Management Division
U.S. Department of Energy


presented to

Timothy Morris

for attendance at the

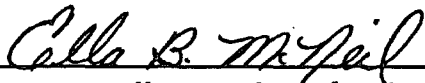
SMAC System Training Workshop

in Rockville, Maryland, on August 9-11, 1994.



Larry Blalock
Director
Transportation Management Division





Ella B. McNeil, Manager
Transportation Training Program
Transportation Management Division

Office of Environmental Management

This is to certify that
Timothy M. Morris

has successfully completed the
40-Hour Course
for Hazardous Waste Site Personnel
conducted by The University of Tennessee
Center for Waste Management Worker Training and The
Midwest Consortium for Hazardous Waste Worker Training
with the following conditions: None

June 18, 1993

Completion Date

UT06149340 H08

Certificate Number

Documentation of refresher training must be on file with employer by: June, 1994

Bill Wiley

Director, UT Center for Waste Management Worker Training
105 Student Services Building • Knoxville, Tennessee 37996

Certificate of Completion



Presented to:

Tim Morris

In recognition of having completed
the ERM Training Program designed to
meet the 8 Hour HAZWOPER annual
training requirements of 29 CFR 1910.120.

Steve King

Instructor

9-28-94

Date

R. J. Lane

Manager

Safety Systems Emergency Response Schools

"An International Training Group Dedicated to Serving the Emergency Response Community and its' Members Since 1978."

Awards This Certificate To

TIMOTHY M. MORRIS

For Compliance/Participation in an Eight Hour

Hazardous Materials 1st Responder Refresher School

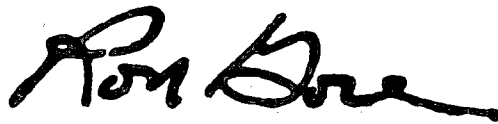
Provided By...

Martin Marietta Specialty Components


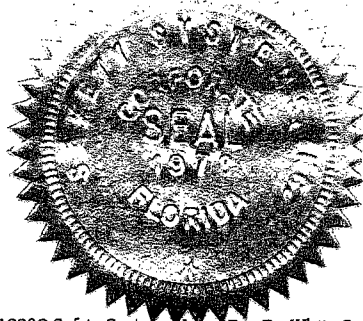
Largo, Florida

A ONE DAY (Eight Hour) Program in Compliance with
SARA Title III/CFR 29-1910.120/NFPA 471-472 Requirements & Standards for First Responder, Technician and Command Level Operations.

July 19, 1993 • Largo, Florida



Ron G. Gore
President



William F. Walters
Vice President

SAFETY SYSTEMS, INC.

EMERGENCY RESPONSE SCHOOLS

Awards This Certificate To

TIMOTHY M. MORRIS

For Compliance/Participation in a

**Hazardous Materials
SPECIALIST
Emergency Response School!**

Sponsored By

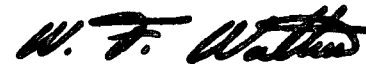
***Martin Marietta Specialty Components
Largo, Florida***

A **THREE DAY (24 Hour)** Presentation in Compliance with
SARA Title III/CFR 29-1910.120/NFPA 471-472 Requirements & Standards for Haz Mat 1st Responder, Technician, Specialist & Commander.

February 1 - 3, 1993 • Largo, Florida



Ron G. Gore
President



William F. Walters
Vice President

FRED *P*RYOR SEMINARS

A DIVISION OF PRYOR RESOURCES, INC.

*T*HIS IS TO *C*ONFIRM THAT

TIM MORRIS

COMPLETED THE SEMINAR *E*NTITLED

THE GRAMMAR AND USAGE SEMINAR

Fred Pryor

date

6-10-93

0.6

C

ONTINUING EDUCATION UNITS

YOUR SIGNATURE VALIDATES THIS CERTIFICATE



Government Services Institute

This certifies that

Timothy M. Morris

has successfully completed the course in

40/49 CFR HIGHWAY TRANSPORTATION OF HAZARDOUS
MATERIALS AND WASTES TRAINING CERTIFICATION
HELD JUNE 7-9, 1993 IN LARGO, FL FOR
MARTIN MARIETTA SPECIALTY COMPONENTS, INC.

conducted by **Government Services Institute.**

DIRECTOR OF INSTRUCTION

Certificate of Attendance
Transportation Management Division
U.S. Department of Energy

presented to

Timothy Morris

for attendance at the

SMAC Training Workshop

in Oak Ridge, Tennessee, on May 25-27, 1993.

Larry Blalock

Larry Blalock

Director

Transportation Management Division



Ella B. McNeil

Ella B. McNeil, Manager

Transportation Training Program

Transportation Management Division

Office of Environmental Restoration and Waste Management

Safety Systems

Emergency Response Schools!

"An International Training Group in Our **Second** Decade of Service!"

Awards This Certificate To

TIM MORRIS

For Compliance/Participation In

An Eight Hour Program . . .

Hazardous Materials **1st Responder Refresher School!**

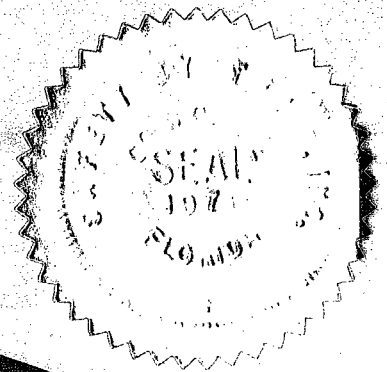
July 20, 1992 - Largo, Florida

Provided By . . .

**Martin Marietta
Specialty Components**

Largo, Florida

An Eight Hour Program
In Compliance with SARA
Title III, CFR 29-1910.120
Requirements and ANSI,
NFPA 471 & 472 Standards
and Recommended Practices.



Ron Bone

President
Safety Systems, Inc.

W. F. Wathen

Vice President
Safety Systems, Inc.



HAZARDOUS MATERIALS TRAINING



This certificate is awarded to

Timothy M. Morris

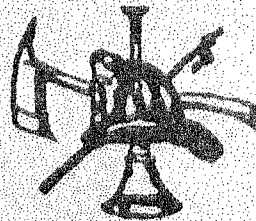
*who has successfully completed the requirements of
the D.O.E. Hazardous Materials Training as determined
by the Transportation Management Program Staff
of the United States Department of Energy*

*on this 24th day of April, 1992
at Clearwater, Florida*

Larry G. Blalock

*Manager, Transportation Logistics Program
Transportation Management Division*

Diversified Fire & Safety



Hereby Awards This Certificate To

TIMOTHY MORRIS

*As Evidence Of The Satisfactory Completion
Of A 16 Hour Course of Study In*

MANAGING THE HAZARDOUS MATERIALS INCIDENT SAFELY

Given on This, the 28th Day of JUNE , 19 92





Diversified Fire & Safety



Hereby Awards This Certificate To

TIM MORRIS

*As Evidence Of The Satisfactory Completion
Of A 40 Hour Course of Study In*

BUREAU OF FIRE STANDARDS & TRAINING COURSE #319
HAZARDOUS MATERIALS 11

Given on This, the 19th Day of JULY , 19 92

Paul M. Blunt



Safety Systems

Emergency Response Schools!

"An International Training Group"

Awards This Certificate
To

TIMOTHY MORRIS

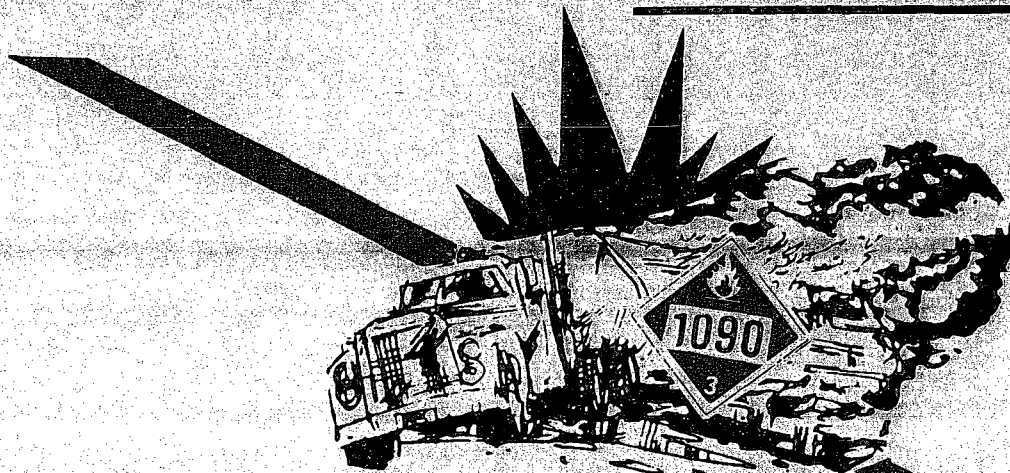
For Compliance / Participation In

HAZARDOUS MATERIALS EMERGENCY FIRST RESPONDER SCHOOL!

SEPTEMBER 16 thru 20, 1991 - LARGO, FLORIDA

Provided By

**G E Aerospace
Neutron Devices**



A 40 Hour Presentation
Addressing SARA Title III /
CFR 29-1910.120
Requirements,
ANSI / NFPA 471 & 472
Standards &
Recommended Practices.

Ron Bone

President
Safety Systems, Inc.

W. F. Walthers

Vice President
Safety Systems, Inc.

FIRE TRAINING ASSOCIATES

CERTIFIES THAT

Tim Morris
General Electric

HAS SUCCESSFULLY COMPLETED TRAINING IN
Hazardous Waste Operations and Emergency Response
Direct Reading Instrumentation
16 Hours

DATED June 25, 19 91


MICHAEL CALLAN, DIRECTOR



PINELLAS TECHNICAL EDUCATION CENTER

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

TIMOTHY MORRIS

HAS SUCCESSFULLY COMPLETED 20 HOURS OF TRAINING

IN HAZMAT

THIS 31 DAY OF DECEMBER 1991

DIRECTOR

WARREN R. LAUX

CERTIFICATE OF TRAINING

This is to certify that

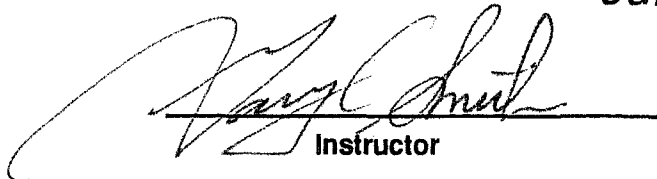
Timothy Morris

has successfully completed the

Annual RCRA Training Course

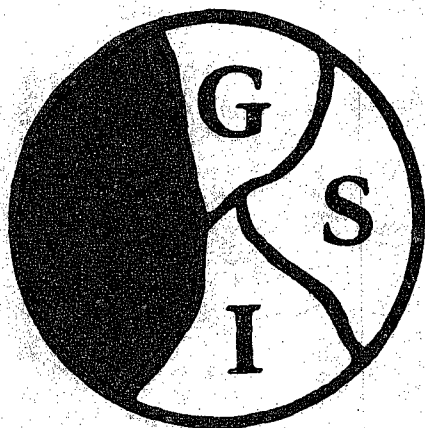
given by General Electric Company

June 25, 1991


Instructor


Foreman, Waste Management

General Electric Company - Neutron Devices Department



Government Services Institute

This certifies that

Timothy M. Morris

has successfully completed the course in

GSi'S 3-DAY BASIC HM 181 49 CFR HIGHWAY
TRANSPORTATION OF HAZARDOUS MATERIALS
TRAINING CERTIFICATION COURSE HELD FOR GE CO.
AUG. 13-15, 1991 IN LARGO, FL

conducted by **Government Services Institute.**



DIRECTOR OF INSTRUCTION

BASIC RADIOACTIVE MATERIALS TRANSPORTATION

Training Seminar

This is to certify that

Timothy M. Morris

has successfully completed the 24 hours of training in
Basic Radioactive Materials Transportation Training Seminar
conducted by Science Applications International Corporation
for General Electric - Largo
on this the 21st day of March, 1990
at Clearwater, Florida

Otis George
General Electric - Largo

Walter F. Stencel
Science Applications International Corporation

SAFETY SYSTEMS

Emergency Response Schools

"An International Training Group"



*Awards This Certificate
To*

TIM MORRIS

For Participation In

HAZARDOUS MATERIALS EMERGENCY RESPONSE SCHOOL FEATURING FIRST-ON-THE-SCENE OPERATIONS

Provided By
GE AEROSPACE
Neutron Devices
Department Of Energy

February 26 & 27, 1990 - Largo, Florida

The Program Is Designed For **First Responder** Operations!



An 8 Hour
Presentation
Addressing SARA Title III,
CFR 29-1910.120
Requirements
And
NFPA 471 & 472 Standards.

Ron Bone

President
Safety Systems, Inc.

SAFETY SYSTEMS

Emergency Response Schools

"An International Training Group"

*Awards This Certificate
To*

TIM MORRIS

For Participation In

**HAZARDOUS MATERIALS
EMERGENCY RESPONSE SCHOOL
FEATURING PROBLEMS & SOLUTIONS!**

Provided By
GE AEROSPACE
Neutron Devices
Department Of Energy

FEBRUARY 28 thru MARCH 2, 1990 - LARGO, FLORIDA

The Program Is Designed For Haz Mat Team/Technician Level Operations!



A 24 Hour
Presentation
Addressing SARA Title III,
CFR 29-1910.120
Requirements
And
NFPA 471 & 472 Standards.

Ron Gore

President
Safety Systems, Inc.



Government Services Institute

This certifies that

Timothy M. Morris

has successfully completed the course in

BASIC TRANSPORTATION OF DANGEROUS GOODS AND
HAZARDOUS MATERIALS/WASTE WITH CERTIFICATION
HELD FOR GENERAL ELECTRIC CO. IN LARGO, FL
ON FEBRUARY 7 - 10, 1989

conducted by **Government Services Institute.**


A handwritten signature in cursive script, reading "Guy J. Simon".

DIRECTOR OF INSTRUCTION



Government Services Institute

This certifies that
Timothy M. Morris
has successfully completed the course in
BASIC TRANSPORTATION OF DANGEROUS GOODS AND
HAZARDOUS MATERIALS/WASTE WITH CERTIFICATION
HELD FOR GENERAL ELECTRIC CO. IN LARGO, FL
ON FEBRUARY 7 - 10, 1989
conducted by Government Services Institute.


James J. Gorman
DIRECTOR OF INSTITUTE

TRAINING

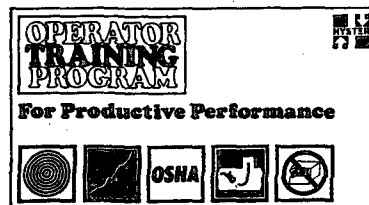
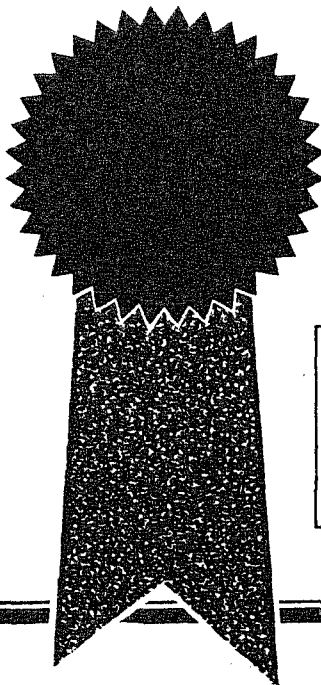
CERTIFICATE

AWARDED TO

Tim Morris

WHO HAS THIS DAY COMPLETED A TRAINING
PROGRAM FOR LIFT TRUCK OPERATORS.

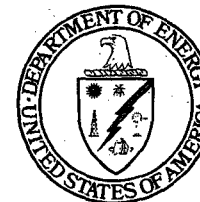
THIS 7th DAY OF December 1989



Harold Linton Jr

C.S.R.

La Japin



CERTIFICATE OF TRAINING

This is to certify that

Timothy M. Morris

has successfully completed the

Annual Hazardous Waste Operators Training

40 CFR 264.16 (c)

August 4, 1989

given by General Electric Company.


Certifying Official


Manager, Environmental Health & Safety

GE - Neutron Devices Department



CERTIFICATE OF TRAINING

This is to certify that

Timothy M. Morris

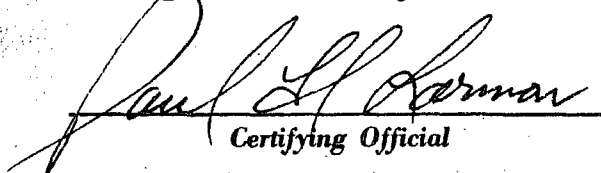
has successfully completed the

Annual Hazardous Waste Operators Training

40 CFR 264.16 (c)

August 4, 1989

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Certifying Official


Manager, Environmental Health & Safety

GE - Neutron Devices Department



CERTIFICATE OF TRAINING

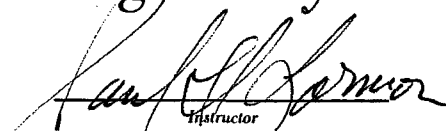
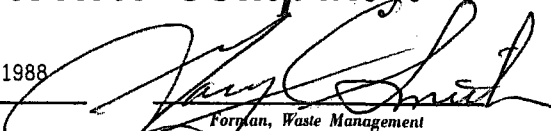
This is to certify that

TIMOTHY M. MORRIS

has successfully completed the

Annual Hazardous Waste Operators Training

given by General Electric Company.

 
Instructor Date Forman, Waste Management
General Electric Company - Neutron Devices Department



Certificate of Training

This is to certify that

TIM MORRIS

has successfully completed training in

HAZARDOUS MATERIALS INCIDENT RESPONSE OPERATIONS

conducted by SAFETY AND ENVIRONMENTAL MANAGEMENT BRANCH

at SOUTHWEST DISTRIBUTION CENTER during the period October 17-21, 1988

A handwritten signature in cursive script, appearing to read "Gerald T. Hust", written over a horizontal line.

GERALD T. HUST, Environmental Engineer
(Instructor)

A handwritten signature in cursive script, appearing to read "Jerry Anderson", written over a horizontal line.

JERRY ANDERSON, Occupational Safety & Health
Specialist (Instructor)

A handwritten signature in cursive script, appearing to read "Donald F. Layfield", written over a horizontal line.

DONALD F. LAYFIELD
Assistant Commissioner
Office of National Distribution Management

Neutron Devices Department

GENERAL  ELECTRIC

This is to certify that

TIM M. MORRIS

has successfully completed

SIXTEEN HOURS OF HAZARDOUS WASTE TRAINING

Presented this 10TH day of JULY, 1987

Deborah Matz Towle

Manager - Employee & Community Relations

Paul H. Lerman

Instructor/Coordinator



CERTIFICATE OF TRAINING

This is to certify that

TIMOTHY M. MORRIS

has successfully completed the

Hazardous Materials Regulations Basic 49 CFR Review

given by General Electric Company.

Brian Appureasano

Manager, Utilities Operations

1-23-87

Date

Daphne H. DeSeneville

Instructor/Coordinator

General Electric Company - Neutron Devices Department

DIVISION OF STATE FIRE MARSHAL

46069

BUREAU OF FIRE STANDARDS AND TRAINING

Hereby Awards This

Certificate of Competency



TIMOTHY N. MORRIS
by virtue of satisfactory completion of all
component parts of the course entitled

VOLUNTEER BASIC
as authorized by Florida Statutes and prescribed
by the Division of State Fire Marshal.

Issued this 18TH day of MAY, 19 87

Bill Gunter

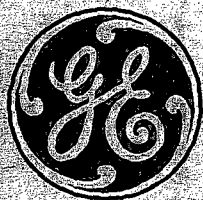
STATE TREASURER
STATE FIRE MARSHAL

OK Deen

DIRECTOR

[Signature]

BUREAU CHIEF



CERTIFICATE OF TRAINING

This is to certify that

TIMOTHY M. MORRIS

has successfully completed the

Hazardous Materials Regulations Basic 49 CFR Review

given by General Electric Company.

Brian Anderson

Manager, Utilities Operations

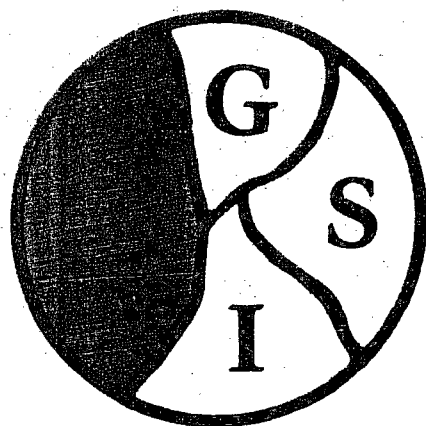
1-23-87

Date

Richard H. Cunningham

Instructor/Coordinator

General Electric Company - Neutron Devices Department



Government Services Institute

This certifies that

Timothy M. Morris

has successfully completed the course in

BASIC TRANSPORTATION HAZARDOUS
MATERIALS/WASTES CONDUCTED FOR
GENERAL ELECTRIC COMPANY
LARGO, FL OCTOBER 26-28, 1987

conducted by **Government Services Institute.**

DIRECTOR OF INSTRUCTION



Government Services Institute


This certifies that

Timothy M. Morris

has successfully completed the course in

BASIC TRANSPORTATION HAZARDOUS
MATERIALS/WASTES CONDUCTED FOR
GENERAL ELECTRIC COMPANY
LARGO, FL OCTOBER 26-28, 1987

conducted by **Government Services Institute.**



Gary J. Gannon

DIRECTOR OF INSTRUCTION

Neutron Devices Department

GENERAL  ELECTRIC

This is to certify that

TIM M. MORRIS

has successfully completed

SIXTEEN HOURS OF HAZARDOUS WASTE TRAINING

Presented this 10TH **day of** JULY, 1987

Deborah Matz Towe

Manager - Employee & Community Relations

Paul A. Lerman

Instructor/Coordinator

Neutron Devices Department

GENERAL  ELECTRIC

This is to certify that

TIM M. MORRIS

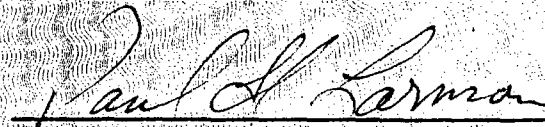
has successfully completed

SIXTEEN HOURS OF HAZARDOUS WASTE TRAINING

Presented this 10TH day of JULY, 1987

Deborah Matz Towe

Manager - Employee & Community Relations


Instructor/Coordinator